

School of the Arts

Equality, Diversity and Inclusion Update

Introduction

Hello all! As the new academic year is on full swing, we'd like to welcome several new members joining the EDI committee: Peter Farrel (EDI co-champion in Architecture); Nektaria Kourtali (EDI champion in English); Hannah Little (EDI champion in COMMS); James Hagan (Finance TL); Lisa Colton (HoD Music), and an entire new student EDI working group led by Madelyn Walsh (PGR EDI rep). They are already working on a range of exciting initiatives, and I will keep you posted!

In this newsletter, I would like to highlight three events/projects that are curated or hosted by the SOTA EDI committee and invite you all to participate and provide your feedback. Hope you enjoy them!

Exhibition Launch: the History of 19-23 Abercromby Sq

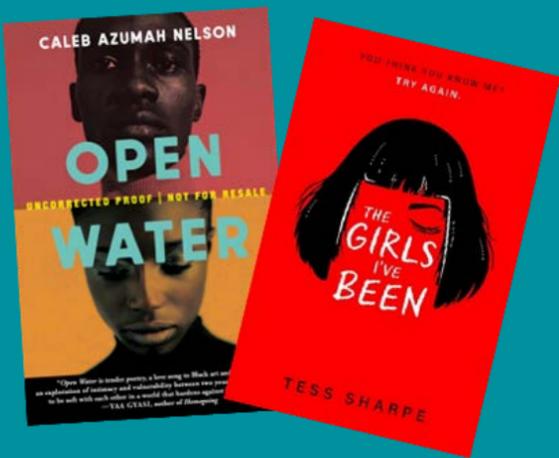
Funded by the Faculty of HSS, the exhibition features selected residents of 19-23 Abercromby Square since the buildings' construction in the 1820s onwards, until the 1920s when they became parts of the University. The exhibition employed EDI principles in the selection of residents to not only represent white men's perspectives, but also perspectives of women and people from minority groups and lower social classes at the time. The exhibition links the residents' stories with many key local, national and international events.

Please join us for the launch event on **20th Oct (Thursday) at 3:30-6pm** in the lobby of 23 AS and Room G09. You may register the attendance on the Eventbrite page [here](#). Wish to see you there!



Professional Service EDI book club

The PS EDI Working Group recently established an EDI Book Club for professional service staff in the School. Launched in September this year, the book club aims to meet once a month to discuss books chosen around a specific EDI theme. So far, we have explored Bi-Visibility in September and the current theme for October is Black History Month. While still a relatively new club, the members have so far thoroughly enjoyed the books and themes discussed and are actively involved in picking the book each month. All professional services staff are welcome so please so join us, even just for a session, to see what it's all about! We are meeting again on **Thursday 3rd November @ 12:00pm in G01.**



Liverpool Timeline of Cultural History

To recognise the cultural diversity of our staff and students, SOTA EDI Committee has made this [timeline presentation of Liverpool's cultural history](#). It highlights the major cultural encounters in the past and the key cultural events in the city. The school welcomes and supports students from multiple cultures and hopes to engage with everyone to build an inclusive community.

More projects like this will be under way!



Faculty EDI Survey

It would be hugely appreciated by the EDI Committee if you could complete the HSS Equality Diversity and Inclusion Survey which can be accessed here:

<https://response.questback.com/universityofliverpool/hssedisurvey>

The survey forms a mandatory part of the Athena Swan (AS) assessment process. Our School currently holds a Bronze Award and hopes to apply for a Silver Award before August 2026. Your participation in the survey is important for us to monitor the progress of the current AS Action Plan (2021) and also help us make plans and set priorities as we prepare for the Silver Award application. You can find the AS application and Action Plan [here](#).

We need as many colleagues as possible to complete the survey – both Academic and Professional Services staff. It should take no more than 10 minutes of your time. All questions are optional, and all results will be anonymised. The consultation will close on **Friday 28th Oct 2022**. Thank you!