

The safety of our staff, students and community is paramount for our University.

The 4-tier model developed by the Department for Education to manage COVID-secure environments has been adopted by the University as detailed below, and is designed to help frame our organisational response to what is a changing and dynamic set of challenges. For more detailed information about our tiers, visit: liverpool.ac.uk/safety

	Teaching	Research	Student Services	Campus Services	Estates	Professional Services	Mitigating measures
TIER 1	Hybrid learning model across all disciplines.	Access to labs and specialist spaces under COVID restrictions.	Wellbeing, counselling and mental health services on campus with a limited face-to-face service.	Facilities and services including catering, sport, libraries and the Guild operational.	All buildings are COVID-secure.	Majority of staff working remotely. Those on campus working on rota basis with risk assessments in place.	Building controls; risk assessments; staff on rota basis; test, track and trace; code of conduct; housekeeping rules in place.
TIER 2	Move to an increase of online activity, except for activities requiring specialist space and for professional accreditation. Remaining face-to-face activities to be reduced further for all remaining cohorts to varying degrees.	Labs remain COVID-secure. PGRs who need to use specialist spaces to continue attending campus as necessary with relevant permissions.	Wellbeing, counselling and mental health services on campus with a limited face-to-face service. The remainder of student services will be offered remotely, unless specific student needs determine that a face-to-face service is required.	Maintenance, campus support, chaperone service and mail services still operational.	All buildings are COVID-secure.	Staff to work remotely unless activity dictates that work needs to be done on-site.	Staff to work from home where possible and if their role permits.
TIER 3 CURRENT POSITION	All teaching to move fully online, apart from that required by clinical programmes, subjects which necessitate the use of specialised spaces (labs, studios, fieldwork, etc), and subjects with specific requirements for professional body accreditation.	Labs remain COVID-secure. PGRs who need to use specialist spaces to continue attending campus as necessary with relevant permissions.	Mental health advisory service only on campus, offering a limited face-to-face service with support from the Counselling Service if required. All other services move to remote delivery.	Maintenance, campus support, chaperone service and mail services still operational.	All buildings are COVID-secure. Access by arrangement only.	Staff on campus by arrangement.	Small number of staff and students on campus.
TIER 4	All teaching online except for clinical and veterinary subjects.	PGR researchers working on COVID or other essential clinical research only.	Student Services move to remote delivery only.	Campus support staff remain onsite. Maintenance revert to on-call system. Essential statutory maintenance to continue.	Campus lockdown (other than for essential clinical education and COVID research).	Essential staff only.	Minimal staff and students on campus to ensure continuity of clinical education and research and the security of campus.