

Significant Environmental Aspect	Headline KPIs	Target	% change from previous year	Direction of Travel
Emissions & Discharges				
Impacts from pollution/risk of pollution to air, water or land.	Total scope 1 & 2 emissions (tonnes)	Net Zero by 2035	8%	↓
	Total scope 3 carbon emissions from water, waste, business travel and staff commute (tonnes)		97%	↓
	Number of pollution incidents	Zero	-	→
Resource Consumption				
Impacts from use of gas and grid electricity	Total energy consumption - heat (kWh)		1%	↓
	Total energy consumption - electricity (kWh)		10%	↓
	% total energy generated by onsite CHP (kWh)	>75%	5%	↓
	% electricity generated from onsite PV		0.8%	↓
Impacts from use of water	Total water consumption (m3)		10%	↓
Impacts from waste generation and disposal	Waste mass generated (tonnes)	50% reduction by 2025	50%	↑
	Percentage of non hazardous waste sent to landfill	100%	-	→
	Percentage of construction waste sent to landfill	100%	-	→
	Percentage of non hazardous waste recycled	>50%	2%	→
Procurement & Supply Chain				
Impacts arising from procurement activity	Level achieved on the net positive flexible framework	Level 4	-	→
	Modern slavery statement available	Published & available online	-	→
	Certification to sustainability standards	Accreditation to more than 2 sustainability standards	2 Standards	↑
Travel & Transport				
Impacts from staff commute	Percentage SOV rate	25% by 2023	1.6%	↑
	Percentage of public transport rate	44% by 2023	2.3%	↑
	Percentage of active travel rate	20% by 2023		→
	Number of EV charging points		0	→
Sustainable Finance				
Impacts from university banking and investment	Compliance with the Ethical Investment Policy	Maintain compliance	-	→
	University commitment to divest from fossil fuels	Full divestment by July 2022	-	→
Environmental Management				
Impacts from having a environmental management system	External certification	ISO14001	-	→
	Number of major non-conformances due to breach in our compliance obligations	Zero	-	→
	Number of freedom of information requests responded to		7	↑

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Global Impact				
Impacts from delivery of teaching and research	THE Impact Ranking Score SDG 1			N/A
	THE Impact Ranking Score SDG 2			N/A
	THE Impact Ranking Score SDG 3			N/A
	THE Impact Ranking Score SDG 4			N/A
	THE Impact Ranking Score SDG 5			N/A
	THE Impact Ranking Score SDG 6			N/A
	THE Impact Ranking Score SDG 7			N/A
	THE Impact Ranking Score SDG 8			N/A
	THE Impact Ranking Score SDG 9			N/A
	THE Impact Ranking Score SDG 10			13.3%
	THE Impact Ranking Score SDG 11			3.21%
	THE Impact Ranking Score SDG 12			6.6%
	THE Impact Ranking Score SDG 13			N/A
	THE Impact Ranking Score SDG 14			N/A
	THE Impact Ranking Score SDG 15			7.5%
	THE Impact Ranking Score SDG 16			18.2%
	THE Impact Ranking Score SDG 17			5.6%
NOTE. New Performance Indicators are to be implemented soon for: Biodiversity, Buildings & Space and Education for Sustainable Development				