

#### Research Your Way.





#### Dr Naomi Tyrrell



- Research & Evaluation
- Impact Measurement
- Human Experience Experts
- Projects for clients across the UK
  - Social purpose organisations
    - Universities
    - Research Training
    - Qualitative methods
- Engaging with 'seldom heard' groups
- ICF Certified Professional Coach
  - Research Career & Impact
  - How to Move Home with Kids







# Your four 'takeaways'



CONSIDER YOUR
MINDSET



BUILD YOUR NETWORK



DEVELOP YOUR LINKEDIN PROFILE



AUDIT YOUR SKILLS & CRAFT YOUR CV

### Mindset

The world needs you - your knowledge, your skills, your uniqueness.

You may develop a career in academia, you may not.

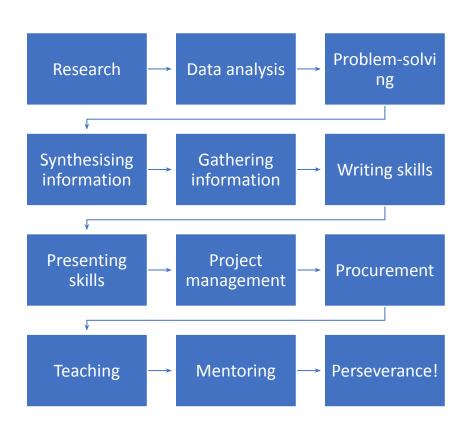
You can use your skills and experience in academia.

You can translate your academic experience into what is valued in other sectors.

You don't have to feel that your PhD was a waste of time if you don't stay in academia.

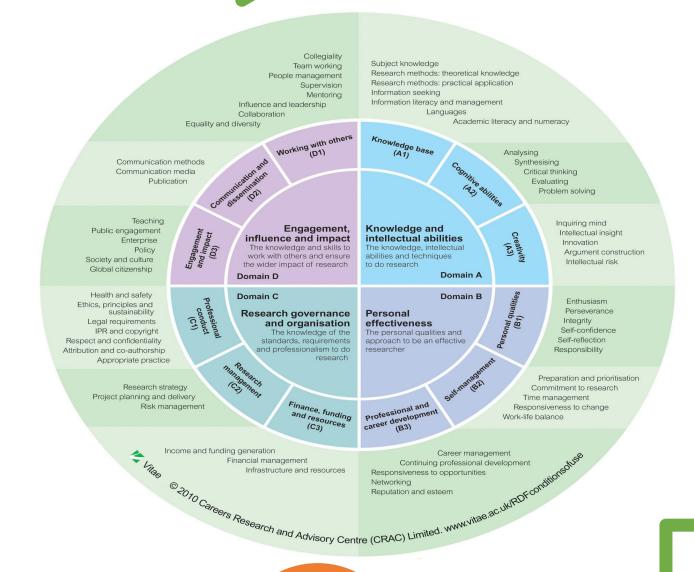


### Myriad of sought after skills



- These are valuable and sought-after skills in and beyond academia.
- You are highly-qualified, highly-skilled and have many talents.

# What Does an Academic Do?



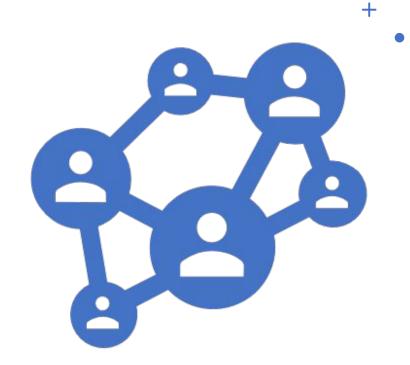
#### How to Evaluate Your Knowledge and Skills

Do a knowledge & skills audit

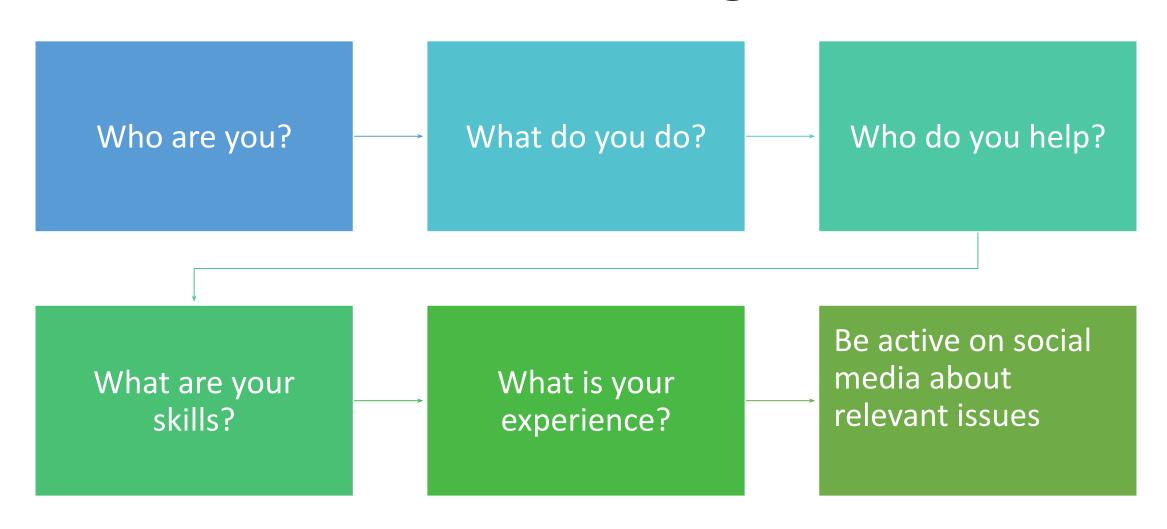
Don't take your skills or knowledge for granted - they are valued.

#### Build Your Network

- The one major advantage you can have whether you are looking for employment in or beyond academia is...
  - A network
- Networking is key to success in any job market
- Networking is really important
- Networking = developing relationships



# Networking



# Social Media Networking

Where do people in your desired sector(s) hang out online?

Choose one (or two) platforms and be active!

Choose the one(s) you actually like!

Learn about your platform(s)

Be professional

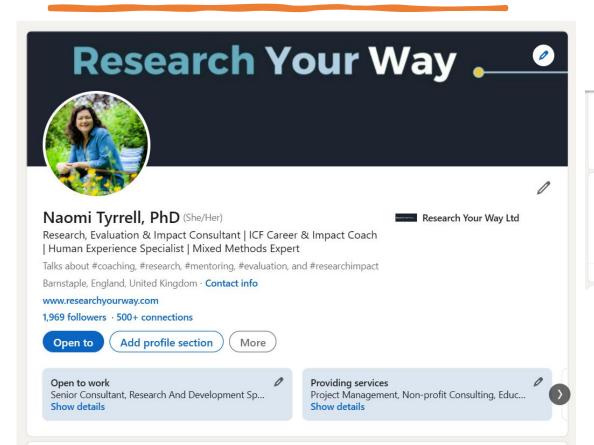
Be supportive of others

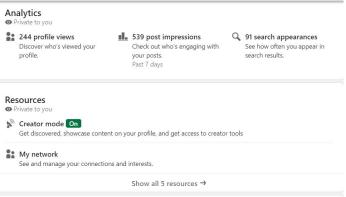
Engage in debates

Comment on other people's posts

Ask for advice

# LinkedIn is your BFRN





⊕ ¼ <sup>100</sup> 4G 1 187% 10:14



 Interviewed around 50 high level political officials and lobbvists in the US, Canada, Mexico, and Brazil in three different languages.

Applied large N statistical models analyzing the effects of lobbying on climate outcomes cross-

nationally over 20 years.

Analyzed qualitative data in four countries and three languages to develop in-depth case studies of

3 comments

the effects of interest group competition in climate policy outc

CO Eric James Stephens, PhD and 29 others

Academic CV for academic job applications – long, everything in it under subheadings.

Chronological CV the more traditional format for jobs outside academia – 2 pages, subheadings, relevant to the role, value added

Competency-based CV designed to highlight your capabilities- 2 pages, subheadings, relevant to the role, value added

You can use a career planner: https://www.vitae.ac.uk/researchers-professional-develo pment/about-the-vitae-researcher-development-framew ork-planner

# Crafting your CV(s)

Review it objectively

Is the intended audience obvious?

Is the content written clearly for the audience?

Is the general layout clear?

Is space wasted on irrelevant material?

Is the most important information on the front page?

Is there too much or too little information?

Is the evidence for your competencies presented clearly?

Check your SPELLING!

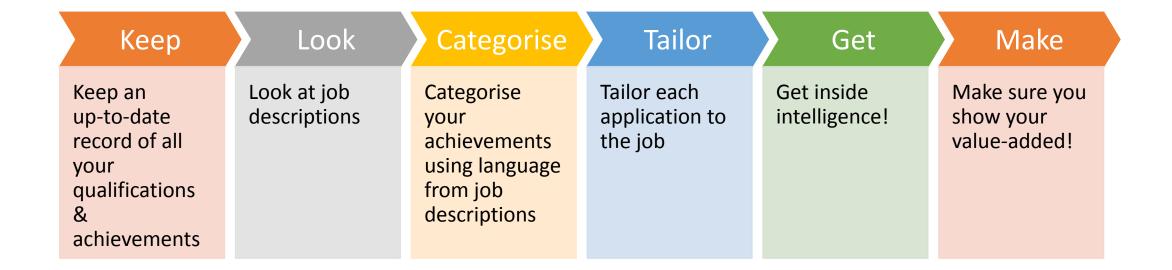
Get someone else to proofread it and give you feedback

Institutional careers services often offer a CV quality check and run CV clinics.

Ask colleagues or friends working in a similar job environment.

#### Vitae Advice

#### Step-By-Step



# Use your Research Skills!

Do	Do your research on the organisation
Do	Do your research on the organisation's needs
Do	Do your research on why the vacancy has occurred
Do	Do your research on how you would add value
Do	Do your research on the key words to use in your application
Do	Do your research on who is on the interview panel



# Mike Stevens · Following Founder / Editor at Insight Platforms 3h · ⑤

**#chatgpt** will not decimate employment in market research.

Just like the internet, Google Surveys, Big Data, Behavioural Science and Social Listening didn't - despite the alleged threat they posed.

Between 2005 and 2021, total UK employment grew by around 12%.

Over the same period, employment in research\* increased by 100%.

Sure, a lot of today's research jobs look nothing like they did in 2004. But that's what technology does to knowledge industries.

Your job in research will change. But it won't disappear.

\*Details and source data in comment below for those who want to check my homework.

# Research Knowledge, Skills & Experience are Valued!

# **Goal Setting**

What 3 career-focussed goals can you commit to over the next 3 months?

1.

2.

3.

What action do you need to take to achieve those goals?

#### Resources

- Alt Ac Careers UK on FB
- Blogs, YouTube, FB groups, Twitter, LinkedIn, Listservs
- Vitae
- Roostervane
- From PhD to Life
- The Professor is In
- The Professor is Out
- The Thesis Whisperer
- Versatile PhD

- Imagine PhD
- PostGradual
- Stemventurist
- Publish or Perish
- Podcasts
  - Papa PhD
  - What2dowithTHAT
  - HelloPhD
  - RecoveringAcad
  - HopBioPodcast
  - Onceascientist
  - Women in Stem Career and Confidence

