

# School of the Arts

## Equality, Diversity and Inclusion Update

### Introduction

Welcome to the new Equality, Diversity and Inclusion (EDI) newsletter for School of the Arts!

This newsletter will be circulated every quarter to let you know what EDI activity is happening across the School, with opportunities for you to get involved.

Find out what's been happening across the School in 2020 below!

### SOTA's EDI Network

#### EDI Committee

In January, the School reconstituted the Athena SWAN working group into a full EDI Committee to include other protected characteristics. The Committee currently has 22 members, representing all departments across the School. There is also a specific strand of activity dedicated to SOTA's next Athena SWAN application.

#### EDI Leads

Academic Lead - Fei Chen

Professional Services Lead - Steph Kehoe

Fei and Steph are SOTA's two EDI Leads who coordinate activity across the School. They co-chair the School's EDI Committee and represent SOTA at Faculty and University EDI Committees.

#### EDI Champions

To ensure equality, diversity, and inclusion principles are embedded at local levels across the School, each department has an appointed EDI Champion.

Each Champion reports to the EDI Committee and is supported by department working groups to progress projects and activities.

Architecture - Nick Webb

Comms & Media - Gary Needham  
Paolo Ruffino (*interim*)

English - Natalie Hanna

Music - Mike Jones

Philosophy - Katherine Furman

Professional Services - Emily Kelly

### Opportunity - focus group

There are currently a number of initiatives happening across the University in response to staff working from home and the impact on equality, diversity, and inclusion.

At SOTA, we want to find out how the current period is affecting our staff to understand what further support we can offer. To achieve this, we will be holding focus groups to talk with colleagues about the day-to-day impact you've experienced over the past few months.

We'd like to speak to as many colleagues as possible, so if you'd be interested in participating or would like some more information, please email [sotaedi@liverpool.ac.uk](mailto:sotaedi@liverpool.ac.uk)

Join the SOTA Parents and Carers Network



Teams code



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