

University of Liverpool School of Medicine Student Charter

As a School family we aspire to create an equal, diverse and inclusive community.

We recognise the need to work together to pursue a high level of cultural competency and pledge:

1. To treat all fellow students and staff with respect, kindness and consideration regardless of age, gender, race, religion, ethnicity, disability, class or sexual orientation and reflect this in all our communications.
2. To develop a strong understanding and respect for cultural differences and beliefs within our community and how these impact on our daily lives.
3. To champion an approach of zero tolerance of discrimination or prejudice of any sort - age, gender, race, religion, ethnicity, disability, class or sexual orientation status
4. To support each other to openly challenge views and actions that are discriminatory or derogatory, on campus, on placement, in social settings and online.
5. To actively seek and respond to views from the full student community on student society operations and programmes of activity.
6. Advocating to enable vulnerable student voices to be heard within our community
7. To understand and challenge our own bias and privilege and to explore what we do not understand, openly, honestly and without fear of ridicule.
8. When providing teaching, to actively seek speakers that are more representative of minority groups and to ensure that the teaching we receive and provide via the society is inclusive and respectful to all genders, races and ethnicities.
9. To continually evaluate the perception and effectiveness of our approach through feedback.
10. To develop and use channels within the School to report inappropriate behaviour within our society.