human relations

SPECIAL ISSUE CALL FOR PAPERS

When it can be good to feel bad, and bad to feel good – Exploring asymmetries in workplace emotional outcomes

Guest Editors:

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Within contemporary management research, there is a symmetrical assumption that so-called positive emotions and positive concepts yield positive outcomes (e.g., Bono and Ilies, 2006; Salovey et al., 2002), whereas negative emotions and negative concepts lead to negative outcomes (e.g., Gardner et al., 2009). Our primary intention with this special issue is to challenge these basic assumptions by problematizing this body of knowledge (Alvesson and Sandberg, 2011). Specifically, our proposed alternative is premised on the fact that the realities of organizational life do not reflect such a neat juxtaposition.

To read the full call for papers, please go to: http://www.tavinstitute.org/humanrelations/special_issues/emotions.html

Please note that we are especially receptive to (i) contributions from a variety of ontological traditions, (ii) papers conspicuous by innovative and challenging theorizing, and (iii) studies from a multiplicity of methodological backgrounds. However, a prerequisite for *all* submissions must be firm theoretical grounding in the relevant literature. For theoretical pieces, we expect that they also offer significant novel theoretical insights. For empirical papers, we expect that they have a strong methodological design, competently execute the data analysis, and offer significant new insights as a result. Authors are strongly encouraged to refer to the *Human Relations* website and the instructions on submitting a paper for more details about the types of manuscripts that will be considered for publication.

Contributors should note:

- This is an open and competitive call for manuscripts, and the submitted manuscripts will be blind reviewed by experienced scholars in the field.
- Submitted manuscripts must be based on original material not accepted by or under consideration by any other journal or publication outlet.
- For empirical papers based on data sets from which multiple papers have been generated, the
 guest editors must be provided with copies of all other papers based on the same data to
 ensure a unique intellectual contribution is being made.
- The guest editors will select a number of papers to be included in the special issue, but other
 papers submitted in this process may be considered for publication in other issues of the
 journal.

The deadline for submissions is **1 April 2013** with submissions submitted no earlier than 01 March 2013. The special issue is intended for publication in 2015.

Questions about expectations, requirements, and the appropriateness of a topic should be directed to the guest editors of the special issue. They are also open to discussing initial ideas for papers, and can be contacted by email:

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