

Thank you for your interest in submitting your work to the special issue “Making a Difference via Organizational Learning”. To be accepted for the special issue, **works must explicitly connect to organizational learning and/or learning organization literatures.**

We would like to describe the criteria that TLO considers for publication:

1) **Originality:** Does the paper contain new and significant information adequate to justify publication?

2) **Relationship to Literature:** Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?

3) **Methodology:** Is the paper's argument built on an appropriate base of theory, concepts, or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?

4) **Results:** Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?

5) **Implications for research, practice and/or society:** Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper?

6) **Quality of Communication:** Does the paper clearly express its case, measured against the technical language of the field and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.

Regarding length, articles should be between 4000 and 7000 words in length. This includes all text including references and appendices. Please allow 280 words for each figure or table.

We look forward to receiving your submission.

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