

# TOP 5 TIPS

## UKRI and researcher development: Changing culture across research careers

Working towards a research and innovation culture where everyone is valued and supported to reach their potential.

### GET INVOLVED



Changing research culture will take all of us. Look for opportunities to get involved in culture change within your group, department, employer or even nationally.



### KNOW YOUR POLICIES

Familiarise yourself with your employer's policies so that you know what you should have access to, what to do if things go wrong, and how you can contribute to a positive culture within your employing organisation.

### OWN YOUR CAREER



It's your career, don't let others define it for you. Keep an open mind, explore opportunities and help others to do the same.



### COMMIT TO DEVELOPMENT

Career development is a continuous process, keep thinking about and developing your skills. If you manage others, support and enable them to do the same.



### THINK ABOUT YOUR CONTRIBUTIONS

Think broadly about research and innovation, it's not just about publications. How have you supported and developed others? How have you contributed to the wider research community or society?