# Researcher Development Highlights 2019-2020

The Academy recognises the vital role that researchers play in developing and maintaining the reputation of the University, creating a leading environment for innovation, new thinking and world-changing discoveries.

Our researcher development activities aim to foster this culture of excellence, providing opportunities for all research active staff to enhance their practice. Below are highlights of achievements and initiatives introduced in 2019-2020, including opportunities presented by new ways of working due to Covid-19.

Making an Impact 2020 1 - 19 June

## HR Excellence in Research Award

- 8-year sustained commitment to supporting researchers
- External recognition and commendation
- <u>CEDARS Survey</u> on the research environment

#### Researcher Wellbeing

 Researcher Hub Wellbeing for Researchers - Online Resources During Covid-19

 Researcher Wellbeing Week activities



#### Making an Impact 2020

- 57 sessions over 15 days
- 650+ individual participants
- 2250 registrations
- Flexible Resources:
  - 23 recorded sessions
  - 5 podcasts
  - 53 themed online resources incl. toolkits. Ted talks. etc.
  - 40 visual graphic summaries of sessions

#### Recognition and Value

- <u>Postdoc Appreciation</u>
  Week 2019
- <u>Celebrating Success</u>
  <u>vignettes</u>
- <u>Aspirational Case</u>
  Studies

## University of Liverpool Research Staff Association

- Lunch and learn sessions every 6 weeks
- Weekly email bulletin of researcher development opportunities and activities
- Welcome emails to all new researchers.
- Research Staff Conference 2019
- Over 400 registrations across all activities

### www.liverpool.ac.uk/researcher



#### Flexible Online Development Resources

- Purposefully-curated <u>catalogue of online researcher</u> <u>skills development resources</u> freely and flexibly available.
- All courses mapped to the <u>Researcher Development</u> <u>Framework (RDF)</u>
- An <u>overview of resources free to UoL research staff</u>, to support professional learning, including links to externally hosted courses.

#### **Researcher Development Concordat**

- <u>Statement of Expectations for Pls and</u>
   <u>Research Staff</u> 10 days of professional development allowance
- Guidance for Researchers' Professional Development Activities
- Three Café Cultures

The Concordat

