

THRIVE

IMAGINING AND DEVELOPING A MODEL FOR INCLUSIVE COLLABORATIVE RESEARCH



WHAT IS THRIVE?

A two-year research project funded by Research England – working in partnership with AHRC and Advance HE

- Co-develop a new model of team working - encouraging greater diversity and inclusivity in research collaboration
- Pilot the model through a live funding call with AHRC - 2024
- Understand the challenges and opportunities of this approach

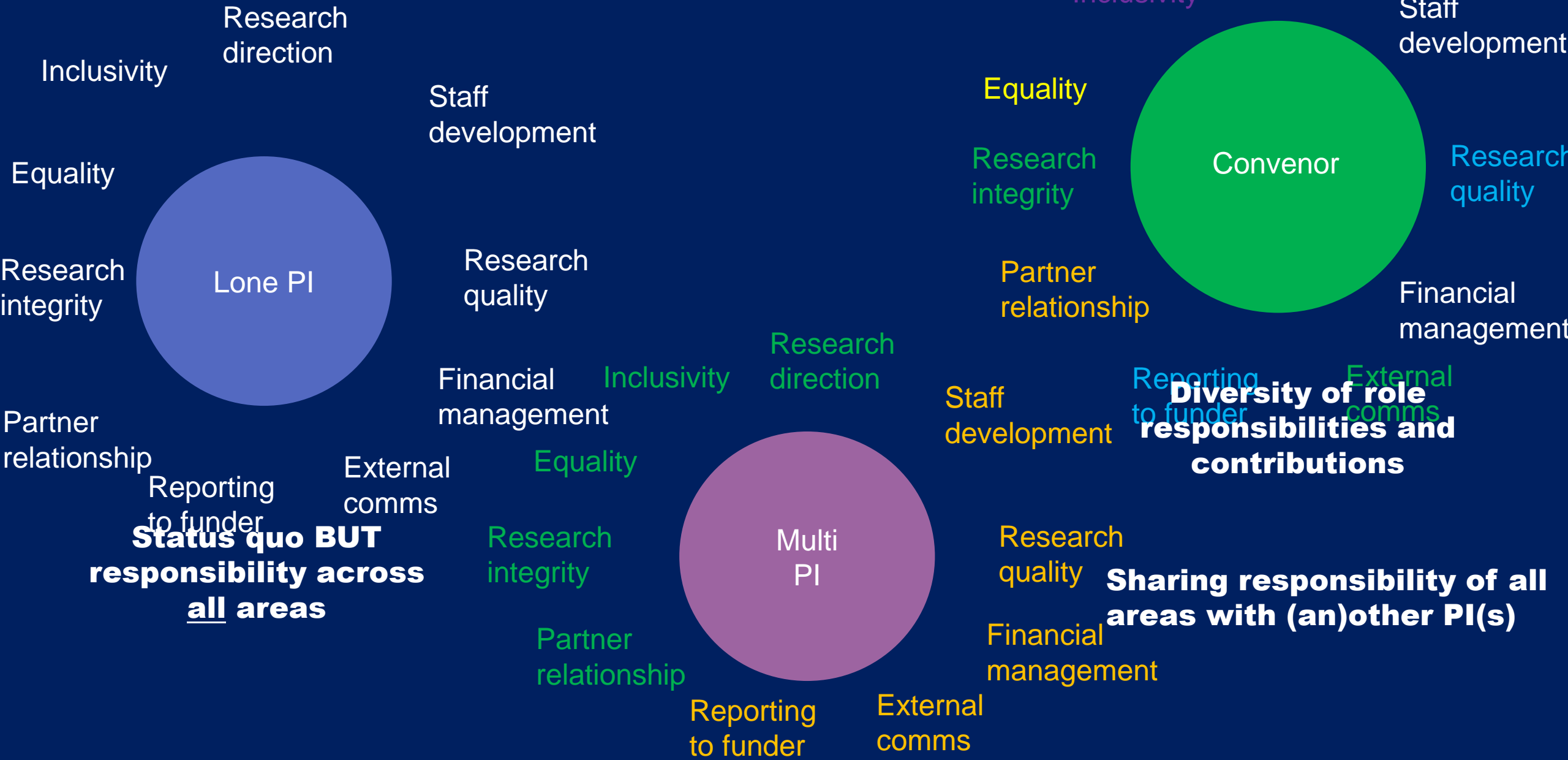
INCLUSIVE COLLABORATION

Central to Thrive's mission is to co-develop and pilot a new model of teamwork

- Disrupting traditional models – (PI)-led
- More **collaborative**: all team members contribute to a project's success (collaborative leadership)
- More **inclusive**: breaking down silos and fostering diversity of voices and nurturing a culture of collaboration, trust and open communication
- Contributes to a positive **research culture** that encourages inclusive and collegiate behaviours



TEAM Research



WHAT WE WANT TO DO

Work with a **cross-section of representatives** from universities, funding bodies and industry to co-develop a model of team working which will:

- a) enable **equitable** and **transparent** distribution of activities and workload;
- b) **reward** and **recognise** both individual and collective achievements;
- c) identify the **engagement** and **collaboration tools** and **techniques** required for effective teamworking;
- d) ensure **EDI best practice** within a research team, embed inclusive practices and remove barriers to engagement.

WHY A NEW MODEL MATTERS

- **Fosters Diversity:** inclusive and collaborative working opens doors for a broader spectrum of research leaders, enriching teams with varied perspectives and insights.
- **Creates a Rewarding Culture:** through more inclusive collaboration, it's possible to foster a positive research culture that's not only productive but also enjoyable and fulfilling for all team members.
- **Enhances Team Performance:** distributed leadership responsibilities allows the whole team to build on individual strengths and expertise, ultimately boosting overall performance.

WHY GET INVOLVED?

Help us to develop a clear understanding of the **challenges** and **opportunities** of team-led research and identify **best practice** examples.

- **Engage** in discussions with colleagues from universities, non-HEI partner organisations, research institutions, funding organisations and industry.
- **Share** your insights about the challenges, opportunities and trade-offs of team-based research.
- **Contribute** to the co-creation of a **new model and inform a new AHRC-led funding call** co-designed to foster more inclusive collaboration in research.

THRIVE:

Help us create a positive, inclusive and respectful culture

Next steps.....

STAY INVOLVED WITH THRIVE

- **Inclusive Collaboration: Crafting a Charter** that advocates diversity and inclusivity in research teams
Monday, 4th December, 10:00 AM - 11:30 AM
- **Convening for Change: Modelling Inclusive and Enabling Leadership**
Monday, 22nd January, 10:30 AM - 12:00 PM
- **Guiding Diversity: Protocols for Inclusive Teams**
Tuesday, 6th February, 10:30 AM - 12:00 PM
- **Sign up:** <https://forms.office.com/e/gY1FNjTDpb>

Thrive Together: Co-Design
Workshop Registration of Interest
Form



[LIVERPOOL.AC.UK/RESEARCHER/WHAT-IS-THRIVE/](https://liverpool.ac.uk/researcher/what-is-thrive/)

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THANK YOU

We are the projects
that make headlines
And people that
make history

We are the original redbrick