TH�IVE

IMAGINING AND DEVELOPING A MODEL FOR INCLUSIVE COLLABORATIVE RESEARCH
WHAT IS THRIVE?

A two-year research project funded by Research England – working in partnership with AHRC and Advance HE

• Co-develop a new model of team working - encouraging greater diversity and inclusivity in research collaboration

• Pilot the model through a live funding call with AHRC - 2024

• Understand the challenges and opportunities of this approach
Central to Thrive’s mission is to co-develop and pilot a new model of teamwork

- Disrupting traditional models – (PI)-led
- More **collaborative**: all team members contribute to a project's success (collaborative leadership)
- More **inclusive**: breaking down silos and fostering diversity of voices and nurturing a culture of collaboration, trust and open communication
- Contributes to a positive **research culture** that encourages inclusive and collegiate behaviours
TEAM Research

Inclusivity
Equality
Research integrity
Partner relationship
Reporting to funder
External comms
Research direction
Staff development
Research quality
Financial management
Convenor

Status quo BUT responsibility across all areas

Diversity of role responsibilities and contributions
Sharing responsibility of all areas with (an)other PI(s)
WHAT WE WANT TO DO

Work with a cross-section of representatives from universities, funding bodies and industry to co-develop a model of team working which will:

a) enable equitable and transparent distribution of activities and workload;
b) reward and recognise both individual and collective achievements;
c) identify the engagement and collaboration tools and techniques required for effective teamworking;
d) ensure EDI best practice within a research team, embed inclusive practices and remove barriers to engagement.
WHY A NEW MODEL MATTERS

• **Fosters Diversity:** inclusive and collaborative working opens doors for a broader spectrum of research leaders, enriching teams with varied perspectives and insights.

• **Creates a Rewarding Culture:** through more inclusive collaboration, it’s possible to foster a positive research culture that's not only productive but also enjoyable and fulfilling for all team members.

• **Enhances Team Performance:** distributed leadership responsibilities allows the whole team to build on individual strengths and expertise, ultimately boosting overall performance.
WHY GET INVOLVED?

Help us to develop a clear understanding of the challenges and opportunities of team-led research and identify best practice examples.

• Engage in discussions with colleagues from universities, non-HEI partner organisations, research institutions, funding organisations and industry.

• Share your insights about the challenges, opportunities and trade-offs of team-based research.

• Contribute to the co-creation of a new model and inform a new AHRC-led funding call co-designed to foster more inclusive collaboration in research.
THRIVE:
Help us create a positive, inclusive and respectful culture

Next steps......
STAY INVOLVED WITH THRIVE

• **Inclusive Collaboration: Crafting a Charter** that advocates diversity and inclusivity in research teams
  Monday, 4th December, 10:00 AM - 11:30 AM

• **Convening for Change: Modelling Inclusive and Enabling Leadership**
  Monday, 22nd January, 10:30 AM - 12:00 PM

• **Guiding Diversity: Protocols for Inclusive Teams**
  Tuesday, 6th February, 10:30 AM - 12:00 PM

• Sign up: [https://forms.office.com/e/gY1FNjTDpb](https://forms.office.com/e/gY1FNjTDpb)
LIVERPOOL.AC.UK/RESEARCHER/WHAT-IS-THRIVE/

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THANK YOU

We are the projects that make headlines
And people that make history

We are the original redbrick