



## SCHOOL OF VETERINARY SCIENCE STRATEGIC FRAMEWORK

### MISSION

To advance the health and wellbeing of animals, people, and the environment through excellence and innovation in education, research, and clinical service.

### VISION

A better future for animals.

### GOALS

**Teaching:** Prepare graduates with the knowledge, skills and resilience needed for lifelong career success and satisfaction.

**Research and Impact:** Generate nationally and internationally recognized research that improves the health, wellbeing and sustainability of animals, people and the environment and shapes the delivery of veterinary medicine and education.

**Clinical Excellence:** Provide outstanding veterinary care to our animal patients and their owners in an environment that fosters learning and clinical discovery, and models the broad spectrum of contemporary veterinary practice.

**Culture and Community:** Build an inclusive, respectful, and sustainable community of students and staff who are committed to one another's success and wellbeing.

**Institutional Excellence:** Invest in the people, processes and infrastructure needed to advance excellence and sustainability in all that we do.

### VALUES

We are **ONE COMMUNITY**.

We demonstrate **PROFESSIONALISM AND CIVILITY** in all of our interactions.

We practice **INCLUSIVITY** and believe that **DIVERSITY** makes us stronger.

We believe that **COLLABORATION** and **OPEN COMMUNICATION** lead to better results.

We are committed the **WELLBEING** and **CONTINUOUS LEARNING** of students and staff.

We incorporate **SUSTAINABILITY** across all aspects of our work.

## GOALS AND OBJECTIVES

### GOAL ONE: Teaching

**Prepare graduates with the knowledge, skills and resilience needed for lifelong career success and satisfaction.**

- 1.1 Prepare competent, confident, and resilient graduates ready for Day One.
- 1.2 Increase graduate career satisfaction and fulfillment.
- 1.3 Achieve external and institutional measures of educational excellence.
- 1.4 Achieve excellence in programs and services that contribute to student success.

### GOAL TWO: Research and Impact

**Generate nationally and internationally recognized research that improves the health, wellbeing and sustainability of animals, people and the environment and shapes the delivery of veterinary medicine and education.**

- 2.1 Foster and promote a culture of research and scholarship throughout the SVS.
- 2.2 Develop the next generation of researchers through mentorship, strategic planning and investment.
- 2.3 Expand our portfolio of high quality, impactful and innovative internationally recognised research.

### GOAL THREE: Clinical Excellence

**Provide outstanding veterinary care to our animal patients and their owners in an environment that fosters learning and clinical discovery, and models the broad spectrum of contemporary veterinary practice.**

- 3.1 Achieve excellence in clinical outcomes across the full spectrum of veterinary care as the foundation of our work.
- 3.2 Provide outstanding experiential clinical learning opportunities that prepare graduates for successful careers.
- 3.3 Strengthen the generation and application of evidence-based and translational research in our clinics.
- 3.4 Adapt our hospitals and practices to the changing landscape of veterinary practice and clinical education.

### GOAL FOUR: Culture and Community

**Build an inclusive, respectful and sustainable community of students and staff who are committed to one another's success and wellbeing.**

- 4.1 Cultivate inclusivity and grow diversity throughout the SVS community.
- 4.2 Foster a sense of belonging, connection, and community.
- 4.3 Strengthen collegiality and collaboration among students and staff.
- 4.4 Prioritise wellbeing for students and staff.

### GOAL FIVE: Institutional Excellence

**Invest in the people, processes and infrastructure needed to advance excellence and sustainability in all that we do.**

- 5.1 Create a collaborative team-based approach to everything we do that respects differences and integrates colleagues to advance the mission of the SVS.
- 5.2 Increase job satisfaction and opportunities for career development by recognising the people resources required to deliver our mission and providing clarity and transparency across roles.
- 5.3 Develop a campus environment and facilities that promotes sustainability and empowers people to excel.