



SPIRITED
CHALLENGING
AMBITIOUS
INSPIRING

THE UNIVERSITY OF LIVERPOOL

Founded in 1881 as the original 'red brick', the University of Liverpool is one of the UK's leading research-intensive higher education institutions with an annual income of £583.5 million, including £95.1 million for research. Consistently ranked in the top 200 universities worldwide, we are a member of the prestigious Russell Group of the UK's leading research universities and have a global reach and influence that reflects our academic heritage as one of the country's largest civic institutions.

The University has 35,000 students, 8,000 of whom travel from all over the world to study here, and 228,000 alumni in 171 countries.

Its global focus has led the institution to establish a university in Suzhou near Shanghai, in partnership with Xi'an Jiaotong University. The University is a provider of 100% online postgraduate degree courses with over 10,000 students studying for Liverpool degrees around the world.

Led by our Vice-Chancellor, Professor Dame Janet Beer, the University is

entering an exciting new era as we strive to maintain and enhance our dynamic reputation and performance in a rapidly evolving higher education environment.

Building on Liverpool's significant achievements as a research powerhouse, you will be an exceptional professional joining our community of over 6,000 talented staff, including 3,400 professional services staff.

The University community wishes to build on the progress made over the last 10 years and is keen to seize the opportunity and challenge of taking this great institution into the world's top 100.

OUR VISION

As a distinguished 21st century university, we have a global reach and influence that reflects our academic heritage as one of the UK's largest civic institutions.

A strong infrastructure supports academic endeavour and teaching prowess, while research excellence, focusing on the advancement of human knowledge, underpins all our activities.



Our University is a great place to work! As a university at the heart of the Liverpool City Region, our culture of support and collaboration influences and benefits the communities in which we operate, both at home and overseas, and the institution is a major contributor to the regional economy.

We aim to give our staff and students the best intellectual, social and physical environment to research, teach, and learn in, at the cutting edge of their disciplines, and with award-winning, world-class facilities.

Liverpool graduates are global citizens, benefiting from an international curriculum and experience, empowered to address global challenges and with opportunities to study at our partner institution in China. We work hard to ensure our students form a relationship with the University that they will want to continue throughout their lives.

Our Strategy 2026 builds on this tradition and reputation for excellence, focusing on existing and emerging strengths and encompassing three supporting strategies on:

- **Research and Impact**
- **Education**
- **Professional Services**

We believe this is an exceptional place with an exceptional story to tell, and with an international network of partners, our impact is being felt all over the world.

OUR UNIVERSITY

Established in 1881, Liverpool is the original 'redbrick' university – the term inspired by our iconic Victoria Building. Our mission is: 'for the advancement of learning and ennoblement of life' and we are proud to offer an intellectual environment where teaching and learning take place at the cutting edge of disciplines and is driven by research excellence.

One of the great civic universities, founded by Liverpool's leading 19th century philanthropists and steeped in history and culture, our modern, 100-acre campus is situated in the heart of Liverpool's Knowledge Quarter – a hub for university and business collaboration – and is a short walk from the city centre. We also have a campus at Leahurst in Wirral, 12 miles from the main campus, where our School of Veterinary Science is located. The Leahurst site has two working farms, a world-leading Equine hospital, and a Small Animal teaching hospital, providing fantastic teaching opportunities for our students and the best animal care for our clients.



ENGAGING IN GROUNDBREAKING RESEARCH

At the forefront of innovation and discovery, we are a member of the Russell Group of 24 UK research-led universities, with a long tradition of pursuing novel interdisciplinary research that has a tangible impact on people, places, policies and the planet.

Associated with no fewer than nine Nobel Laureates, the University is recognised for its high-quality research, unique model for collaborations and cutting-edge facilities. 81% of the University's research is ranked in the highest categories of 4* (world-leading) and 3* (internationally excellent).

Our research collaborations extend worldwide, bringing together academics, many of whom are internationally renowned, from across our three Faculties of Health and Life Sciences, Science and Engineering, and Humanities and Social Sciences to conduct research that addresses some of the most pressing global challenges. Liverpool is one of only three UK institutions to offer the full range of clinical subjects. We prioritise joined-up thinking across the spectrum of scientific discovery, digital innovation, clinical research and healthcare provision in pursuit of safe, effective therapies and practice to make life better for patients and professionals.

Our Research and Impact Strategy is first and foremost about our people; creating the right sustainable environment and supporting our researchers at every career stage whilst we continue to build on our strong record of international collaborations and co-authorship. We partner with businesses, cultural organisations and a wide range of collaborators to carry out research with impact and public benefit. We also ensure student engagement in our research activities, to both inform and deliver our research-connected learning and teaching.

To achieve our strategic goals, we are enhancing the environment and prioritising support to areas with the greatest potential to become world-leading in research and impact outcomes. We are building the profile and recognition of research areas where we have established knowledge leadership, for example in Advanced Materials, Infectious Disease, Personalised Health and a Net Zero Carbon Future which will enhance the reputation of research across the whole University.



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COMPETING ON A GLOBAL SCALE

Consistently ranked in the top 200 universities worldwide, we are a member of the prestigious Russell Group of the UK's leading research universities and have a global reach and influence that reflects our academic heritage as one of the country's largest civic institutions.

In 2006, the University opened Xi'an Jiaotong-Liverpool University (XJTLU) in partnership with Xi'an Jiaotong University – a top 10 university in China. XJTLU has been a phenomenal success and has grown rapidly since it was established in 2005, with more than 14,700 students now enrolled. There are also 3,500 undergraduates from XJTLU completing part of their degree at Liverpool, bringing a fantastic international flavour to our campus, while Liverpool students can benefit from the opportunity to gain experience in the world's second largest economy by spending a year in China.

The University of Liverpool is recognised as one of Europe's leading providers of wholly online postgraduate degrees. Our suite of postgraduate programmes and professional doctorates give students the opportunity to study in a flexible, international and collaborative learning environment aimed at helping global working professionals to achieve their career goals.

As well as benefiting from world-class teaching resources, participants in our online programmes also have access to a network of experienced, international professionals. This gives our online students the chance to connect and collaborate with like-minded individuals around the world and to gain the knowledge they need to move forward professionally.



OFFERING A BRILLIANT STUDENT EXPERIENCE

The University offers much more than a high-quality degree and we are proud that our students benefit from a vibrant research environment with excellent teaching facilities as well as first rate careers and employability support and a wealth of extra-curricular activities.

Liverpool is an academically strong institution offering more than 445 university programmes across professionally-focused disciplines and academic subjects. We work closely with the Liverpool Guild of Students to provide a culture where students feel valued, supported and inspired to achieve, with access to state-of-the-art facilities, award winning accommodation and comprehensive pastoral care and careers support.

As one of the top 25 UK universities targeted by global graduate employers, our students enjoy high employability rates.

Taught by experts, our programmes challenge students to equip them for their career with an emphasis on placement opportunities, comprehensive academic and personal support, and an active extracurricular programme.

**“WE GIVE OUR STUDENTS
THE SKILLS THEY NEED
TO LEAVE AS GLOBALLY AWARE,
HIGHLY EMPLOYABLE,
AND MOST IMPORTANTLY,
SATISFIED GRADUATES.”**





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INVESTING IN OUR CAMPUS

The University is now implementing its Estates Strategy (ES2026+) which outlines our plans to transform existing learning and teaching spaces and create new high-quality research environments.

Recent investments include:

- £12.3 million in an extension to the Management School
- £14 million in a refurbishment of the Liverpool Guild of Students
- £15 million for Sensor City
- £22 million on the Ronald Ross building for the Faculty of Health and Life Sciences
- £32 million in the Faculty of Humanities and Social Sciences facilities, South Campus
- £81 million Materials Innovation Factory (MIF), co-funded by the University, Unilever and HEFCE
- £58 million Crown Place residential development at the city centre campus
- £116 million Greenbank residential development
- £3 million for upgrades to the University data centres
- £5.5 million for improvements to the School of Medicine (Cedar House)

- £25 million Law and Social Justice development

Current live projects are:

- £12 million for a Digital Innovation Facility
- £22.1 million for the Yoko Ono Lennon Centre.

GRADUATE TO GREATER THINGS

Our thriving alumni community includes the first female Director General of MI5; the first female judge to sit at the Old Bailey; the first Chief Executive of Hong Kong and the founder of the Stirling prize for Architecture.

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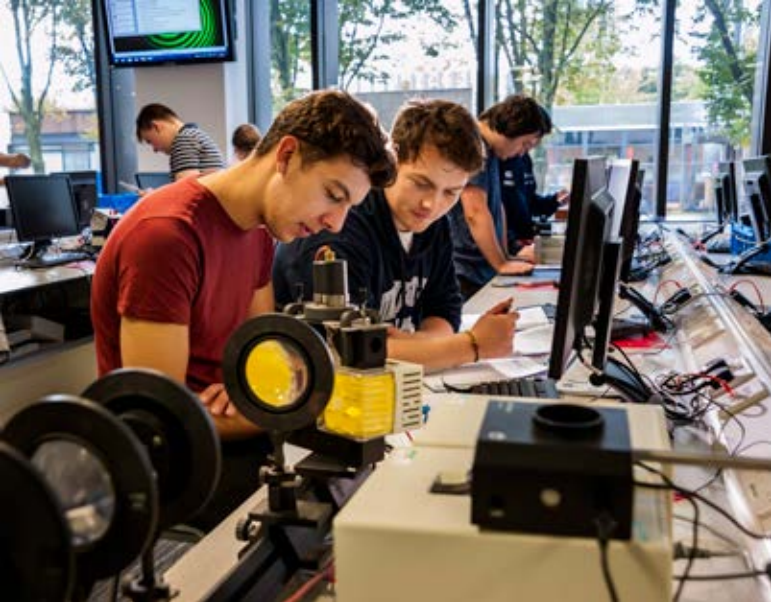
Liverpool graduates have become pioneers in every field, with Nobel prize winners including: Sir Ronald Ross (1902; discovery of the mode of spread of malaria), Professor Charles Glover Barkla (1917; discovery of the electromagnetic properties of x-rays), Professor Sir Charles Sherrington (1932; functional analysis of motor unit in a muscle), Professor Sir James Chadwick (1936; discovery of the neutron), Professor Sir Robert Robinson (1947; investigation into alkaloids and other plant products), Professor Har Gobind Khorana (1968; genetic code of protein synthesis), Professor Rodney Robert Porter (1972; structure of antibodies); Professor Sir Joseph Rotblat (1995; work to diminish the role of nuclear arms in international politics) and Ronald H. Coase – awarded the Nobel Prize in Economics 1991 for his research into the significance of transaction costs and property rights for the institutional structure and functioning of the economy.



DRIVING KNOWLEDGE EXCHANGE

The University is committed to making its ground breaking research and frontier technologies available to its business partners for the benefit of regional and national economies.

External organisations benefit from the University's world-class expertise through a range of mechanisms including: contract and collaborative research, consultancy, training and continuous professional development, knowledge transfer partnerships, student projects and placements, volunteering and access to world-class equipment and facilities, helping organisations of all sizes to improve their competitiveness.



PROVIDING ACCESS AND OPPORTUNITIES FOR ALL

At the University of Liverpool, we have a long-standing track record of improving the social mobility of our students by enabling access to and participation in Higher Education. The University's success is rooted in creating opportunities for all of our students, and we are proud of our reputation as one of the most successful Russell Group universities for widening participation.

However, within our immediate metropolitan area (the Liverpool City Region, LCR), there remain multiple challenges to social mobility, many of which impact on HE access and progression. For example, 25.6% of all LCR children are living in poverty – a figure much higher than the national average of 18.6% – and higher than other cities and city regions in the north.

To ensure students can fully engage in our community of learning, whatever their background, the University delivers a comprehensive range of outreach and widening participation initiatives, focused on raising aspirations and brokering opportunity for secondary and college age students in the Liverpool City Region area. For example:

- Merseyside Young Medics is our subject specific project to widen access to Medicine (Years 9-12)
- [Liverpool Scholars](#) is our main Post-16 supported admissions project, (the benefits of which include a contextual offer and bursary support for those going on to study at Liverpool)
- We also have a specific project to support young people at risk of a [disrupted education](#) to progress on to study with Liverpool.

In addition, the University's work with the local Somali and Yemeni heritage community, through our [Fast Trackers](#) initiative, has been cited as national best practice in creating positive role models and embedding widening participation within local BAME communities.

The University is working to a five year (2020-25) Office for Students' approved [Access and Participation Plan](#) and University Council has ultimate oversight for ensuring effective progress is made against the Plan's delivery.

You can find out more information on our widening participation work [here](#).

Equality Vision

Our vision is to be a University where diversity, equality and inclusion are embedded and recognised by our stakeholders as being rooted in everything that we do. We want to build a strong and lasting culture:

- Which truly values the diversity of experiences, ideas and backgrounds of everyone in our community
- Which values and enhances the ability or potential to succeed in an environment of support and respect
- Where opportunities and experiences are open to everyone
- Where we take personal and professional responsibility for our actions, and for our behaviour towards one another
- Which is recognised by our peers as a sector leader in the field of equality.

A nighttime photograph of the Liverpool city skyline, featuring the illuminated Royal Liver Building and other historic structures reflected in the water.

AT THE HEART OF ONE OF THE UK'S **MOST DYNAMIC AND CREATIVE CITIES**

We are driving the city's knowledge economy through close collaboration with fellow universities, industry and the NHS. The city's research base alone is engaged in delivering £470 million of research activity per year alongside worldwide partners. We also play a huge part in the city region's economic development organisations, holding key positions in the Local Enterprise Partnership, the Mayor's Knowledge Quarter Development Zone Board, and Daresbury Science Park, to name but a few.

Cultural Activities

The University's Victoria Gallery and Museum (VG&M) houses the University's fine art and museum collections. Free to the public, our special exhibitions programme, showcasing both local and international artists, welcomes over 70,000 visitors each year. The University is also home to the Garstang Museum of Archaeology, which displays objects from the excavations of Professor John Garstang in Egypt, Sudan and the Near East. The museum is named in honour of Professor Garstang who founded the Institute of Archaeology and associated museum in 1904.

Our Confucius Institute aims to deliver an improved understanding of Chinese culture and increased language development opportunities. The Institute is a collaborative project between the University, Xi'an Jiaotong University, and Hanban, the Chinese Government agency for the promotion of Chinese language and culture. The University also runs a number of well-attended, thought-provoking lecture series for the public throughout the year.

OUR GUILD OF STUDENTS ENSURES STUDENTS **GET THE MOST OUT OF THEIR UNIVERSITY EXPERIENCE**

After over 100 years of enriching the student journey, the Guild continues to fight for the things which matter most to students and provide them with a voice. That voice has been used to lobby, link communities and liberate members. The Guild is a student-led, dynamic and constantly evolving organisation; a not-for-profit charity of which every student at the University of Liverpool is a member.

With a proud history including electing the first black Students' Union President in the UK, the Guild remains at the forefront of innovation having built one of the biggest Students' Union buildings in Europe and grabbing national headlines with a 300-strong sit-in protest. Today, it continues to be the beating heart of the student body and the place where everything happens.



Our Guild strives to achieve the best for students by offering them a wealth of valuable opportunities:

To develop new skills – whether that's through one of its 200 student-run societies, student-staff roles, or its vast volunteer and sustainability programmes.

To meet new people and try new things – the Guild building itself is a fun, vibrant and bustling place boasting places for students to eat, drink, relax and shop. It also gives a home to live music gigs and runs Give it a Go activities and trips for students to explore.

To get help and support – the Guild looks after students from application to graduation, and offers an independent, free, confidential advice service.

To be there for students – the Guild is a democratic organisation and provides effective representation for all students, whilst remaining a critical friend to the University.



FINANCIAL POSITION

In the most recent financial year (2019/20), the University had a turnover of £583.5 million (which included £95.1 million for grants and research), with an operating deficit of £67.5 million. This deficit was as expected and is due to an increase in the Universities Superannuation Scheme (USS) pension provision following the 2017 valuation. Excluding the impact of the pension provision, the University reported an operating surplus of £20.3m, 3.5% of turnover.

Our primary financial objective is to generate surpluses to sustain ongoing activities and to maintain the necessary investment in our estate and associated infrastructure, which in the last financial year included a total capital investment of £83.2 million.

Further details of the University's financial position can be found in the financial statements by visiting:

www.liverpool.ac.uk/finance

HOW WE ARE RUN

Our governing body, with ultimate responsibility for the conduct of all the affairs of the institution, is the University Council.

The Council is also the Trustee Board and its members are the trustees of the University. The Council has a number of committees, including Planning and Resources, Audit, Education, and Research and Impact.

There are 21 members of Council with a lay majority. Membership comprises: the President, the Vice-President, 10 other lay members; the Vice-Chancellor; two Pro-Vice-Chancellors; the President of the Guild of Students; the Senior Professional Services Representative with Responsibility for People and Infrastructure*, three members of the academic staff drawn from the Senate, and one member of staff from the Professional Services.

Elected and appointed members serve for renewable three-year terms. Council meets six times per year (four business meetings and two away days). The University Senate, which is subject to the powers of the Council, is our governing body for all academic matters. It has overall responsibility for academic quality and standards, learning and teaching, examinations, research and impact. It has 84 members, including the Director of People and Services, Policy and Executive Pro-Vice-Chancellors, Associate Pro-Vice-Chancellors, Deans, nominated Heads of Department, elected Faculty representatives and student representatives. Senate is chaired by the Vice-Chancellor and normally meets four times per year.

The governance structure is laid down in the University's Charter, Statutes and Ordinances from which both Council and Senate derive their powers.

To view the organisational structure visit:

www.liverpool.ac.uk/about

*This amendment to the constitution is subject to Privy Council approval.

CHANCELLOR

- Professor Colm Tóibín

PRESIDENT OF THE COUNCIL

- Carmel Booth BA, FCA

VICE-PRESIDENT

- Dr Paul Johnson BSc, PhD

VICE-CHANCELLOR

- Professor Dame Janet Beer BA, MA, PhD

SENIOR PROFESSIONAL SERVICES REPRESENTATIVE WITH RESPONSIBILITY FOR PEOPLE AND INFRASTRUCTURE

- Dr Carol Costello MA, PhD, FCIP

DIRECTOR OF FINANCE

- Nicola Davies BSc, MSc, FCA

UNIVERSITY SECRETARY AND DIRECTOR OF LEGAL AND GOVERNANCE/CLERK TO COUNCIL

- Kevan Ryan BA, CPE, LPC

PRO-VICE-CHANCELLORS

- Professor Dinah Birch MA, DPhil, FEA (Cultural Engagement)
- Professor Gavin Brown BSc, PhD (Education)
- Professor Anthony Hollander BSc, PhD (Research and Impact)

EXECUTIVE PRO-VICE-CHANCELLORS

- Professor Fiona Beveridge LLB, MPhil (Faculty of Humanities and Social Sciences)
- Professor Louise Kenny MB ChB (hons), PhD, MRCOG (Faculty of Health and Life Sciences)
- Professor Wiebe Van Der Hoek BSc, PhD (Faculty of Science and Engineering)

PRO-VICE-CHANCELLOR (Xi'an Jiaotong-Liverpool University)

- Professor Youmin Xi BSc, MEng, PhD

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ABOUT THE FACULTY OF HUMANITIES AND SOCIAL SCIENCES

The Faculty of Humanities and Social Sciences at the University of Liverpool supports creative, dynamic and outwardly-focussed researchers across a broad range of arts, humanities and social science disciplines. We are an important influence in the social, political and cultural life of the City Region and the UK, and we make a significant contribution to enhancing the University's research profile and delivering a high-quality student experience.

The Faculty is home to around 550 academic staff including many internationally recognised scholars, and 200 Professional Services Staff. We are comprised of four Schools - University of Liverpool Management School, the School of Law and Social Justice, the School of the Arts and the School of Histories, Languages and Cultures. We seek to support all our staff to produce world-class research and outstanding teaching and to take opportunities for professional development.

Our 10,000 students study a wide range of undergraduate, masters and doctoral degree programmes across our academic disciplines. From professionally accredited degrees to specialist masters to our student-driven Honours Select combinations, each of our challenging and research-connected programmes aims to further the University's vision "to support

our students as they become creative and culturally rich graduates, with the capacity to find employment that will enable them to be agents for change in a connected world." (UoL Education Strategy 2016-2026). Our focus on an internationalised student experience is reflected in the numbers of students who join us from across the world including through successful partnership with institutions in China, Singapore and Malaysia, and in our language learning and study abroad opportunities such as the Year in China. We are continually developing our specialist support for careers and employability through the provision of placements, and engagement with employers, and many cultural and professional organisations.

The Faculty supports a wide range of research expertise, encouraging individual researchers at all career stages to set and meet challenging research ambitions. We also foster collaborative interdisciplinary communities of researchers with shared interests to ensure Liverpool is well-placed to set research agendas, respond to external challenges, through a range of external links and connections. Researchers collaborate cross-cutting themes including [Heritage](#), [Digital Humanities and Social Sciences](#), [Transforming Conflict](#), [Slavery and Unfree Labour](#), [Sustainable and Resilient Cities](#), [Children and Childhood](#)

and [the Centre for Health, Medical and Environmental Humanities](#). We aim to present a visible and credible collective profile of activity which enhances the University's reputation as the home of vibrant and high-quality research activity with well-understood impact and contribution.

Working together with colleagues in the Faculties of Health and Life Sciences and Science and Engineering, we also make transformative contributions into many of the grand challenges facing societies today and provide the context in which policy and technological innovations can advance.

The Faculty hosts a lively programme of professional, literary, musical and arts events each year, together with public lectures covering a wide range of topics. We are located primarily in the southern part of our city centre campus, in a blend of Georgian terraces, classic brutalist and modernist structures, and new 21st century buildings, including the School of Law & Social Justice and the Yoko Ono Lennon Centre incorporating high quality teaching spaces and the state-of-the-art Tung Auditorium.

Led by Executive Pro-Vice Chancellor Professor Fiona Beveridge and Director of Operations Stephanie Readey, the Faculty is an exciting and stimulating place in which to work and achieve.

Further information about the Faculty can be found here: www.liverpool.ac.uk/humanities-and-social-sciences/

ABOUT THE HESELTINE INSTITUTE FOR PUBLIC POLICY, PRACTICE AND PLACE

Based in the Faculty of Humanities and Social Sciences, the Heseltine Institute for Public, Policy, Practice and Place looks at the most critical social, economic and environmental challenges which cities and city regions face today with a view to informing and impacting urban policy making. It provides a forum to connect practitioners, policy-makers and academics through research and thought leadership, knowledge exchange, capacity building and evidence based public policy. It provides a forum to connect practitioners, policy-makers and academics interested in key questions such as:

- How can Cities and City Regions recover from the impacts of COVID-19?
- What will make our Cities and City Regions economically sustainable?
- How can City environments become healthier and more liveable?
- What governance arrangements best enable Cities and citizens to thrive?
- What is the role of culture, heritage and digital technologies in making the Cities of the future?

The Institute brings academic expertise from across the University of Liverpool together with Visiting Fellows, policy-makers and practitioners to examine, debate and discuss key contemporary challenges facing societies across the globe. With a particular focus on the Liverpool City Region and the UK's challenging

spatial inequalities, the Institute seeks to offer fresh, relevant thinking and advice to shape the ongoing devolution process, to advise political, commercial, public and third sector and cultural partners about what works (and what doesn't) and to excite the public imagination about ways of being in the twenty-first century.

Our University's ambitions and ethos are set out in Strategy 2026 (see www.liverpool.ac.uk/strategy-2026/)

The Institute has an important role to play in achieving the commitment we have made within our Research and Impact Strategy, to "demonstrating our civic role, addressing societal challenges and delivering public benefit".

Our ambitions for the Institute are:

- To be an authoritative voice on Cities and City Regions, through our own research and consultancy, policy briefings and through the curation of events and activities which bring wide-ranging expertise and public opinion to bear on key issues facing policy-makers;
- To raise the profile and visibility of the University and its work across the City and Liverpool City Region, highlighting the capabilities and expertise of University colleagues on policy matters and acting as a key conduit for engagement of a broad range of stakeholders with those colleagues and

managing relationships with key stakeholders appropriately; and

- To support the engagement of researchers and students from across the University in key civic projects, helping them to maximise the benefit to be drawn from opportunities to influence policy and practice.

Further information about the Institute can be found here: www.liverpool.ac.uk/heseltine-institute/