

Spine point	Salary	Hourly Rate		
59	79,415	43.51		
58	77,106	42.25		
57	74,865	41.02		10
56	72,692	39.83	C	
55	70,578	38.67	C	
54	68,529	37.55	C	
53	66,539	36.46		
52	64,605	35.40		
51	62,727	34.37		
50	60,905	33.37		
49	59,135	32.40	9	
48	57,419	31.46		C
47	55,751	30.55		C
46	54,131	29.66		C
45	52,560	28.80		
44	51,035	27.96		
43	49,553	27.15		
42	48,114	26.36		
41	46,718	25.60		
40	45,362	24.86		8
39	44,045	24.13		
38	42,792	23.45	C	
37	41,526	22.75	C	
36	40,322	22.09		
35	39,152	21.45		
34	38,018	20.83		
33	36,914	20.23	7	C
32	35,846	19.64		C
31	34,805	19.07		C
30	33,797	18.52		
29	32,817	17.98		6
28	31,865	17.46		
27	30,942	16.95	C	
26	30,047	16.46	C	
25	29,177	15.99		
24	28,331	15.52		
23	27,512	15.08		
22	26,715	14.64	5	
21	25,941	14.21		C
20	25,217	13.82		C
19	24,461	13.40		
18	23,754	13.02		
17	23,067	12.64		
16	22,418	12.28		4
15	21,815	11.95	C	
14	21,236	11.64	C	

Spine point	Salary	Hourly Rate		
13	20,675	11.33		
12	20,130	11.03		
11	19,613	10.75	3	
10	19,133	10.48		
9	18,710	10.25		
8	18,342	10.05		C
7	18,009	9.87		
6	17,682	9.69	C	2
5	17,361	9.51		
4	17,046	9.34		
3*	16,973	9.30	1	

* Real Living Wage