

FACT SHEET: Lesbian, Gay, Bisexual and Trans Students

WELCOME to the University of Liverpool. We hope you have a great time whilst you study with us. This factsheet provides a brief overview and helpful information. If you have any questions feel free to contact Student Services or the Diversity and Equality team.



Watch our short film on Diversity and Equality

If you want to know why diversity and equality is important to the University, watch this [short film](#):



Student LGBT+ Society

The University has had an active student LGBT+ Society for over **40 years**. It runs campaigns, events and

social activities. You can also get involved in representing the views of LGBT students to the University and the Guild of Students as well as the National Union of Students.

<http://www.liverpoolguild.org/groups/liverpool-lgbt>



Staff and Postgraduate Student Network

If you are the Postgraduate Student you are welcome to join this network. Similar to the Student Society, this network organises public events, social activities and represents the views of staff to the University. Contact lgbt@liv.ac.uk or visit the [website](#) (intranet) for more details.

flagship



Flagship Liverpool

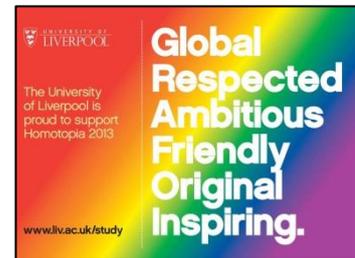
Flagship is a public events and engagement programme hosting lectures, debates, and film screenings. Flagship aims to

bring Straight Allies and LGBT people together to discuss and raise awareness of LGBT issues within society, with an academic twist.



Staff and Students at Liverpool Pride 2013

For full event details visit the [website](#) or join the [Facebook](#) Page. You can also watch and listen to [previous events](#).



Supporting Homotopia 2013

Community Engagement

As well as taking part in Liverpool Pride each year, the University also works with Homotopia, the Stanley Street Quarter and other LGBT groups in the city such as the Michael Causer Foundation. All students are welcome to get involved! Email lgbt@liv.ac.uk or

equality@liv.ac.uk to find out more.

We also regularly support Stonewall, for example, since 2014 we have hosted Stonewall's Teacher Train the Trainer programme.

Get involved!

The University always wants to hear from students if they are having any problems or want to make a suggestion. This can be done in a number of ways including through the:

- LGBT Society
- [Guild](#) Summit, Referendum or via elected Officers
- Student/Hall Reps
- Equality Forum
- Get in touch with Student Services or the Diversity Team directly.



LGBT History at Liverpool

A few years ago a project and exhibition was organised charting and celebrating the history of LGBT students, staff and equality in general from the 1960's to the present day. The project called 'Pink Brick', a play on the term Red Brick University, produced an online

resources which you can visit at any time:

<http://www.liv.ac.uk/lgbt-history/>



Events Calendar

Regular events are held throughout the year by the Student LGBT Society, the Staff & Postgrad LGBT Network, Flagship and a host of other departments and student groups. To see what's going on visit the LGBT Society [Facebook](#), [Flagship](#) Website or the University [Events Page](#). Key dates around which events normally take place are:

February: LGBT History Month

March 31st: International Transgender Day of Visibility

May 17th: International Day Against Homophobia and Transphobia (IDAHOT)

August: Liverpool Pride

November: Homotopia

December 1st: World Aids Day

LGBT Resources

There are loads of LGBT resources that are available to students. The University libraries have hundreds of books on LGBT topics, and access to hundreds, if not thousands of journal, magazine and newspaper articles. The LGBT Society

has their own welfare information and specific services such as Counselling, Student Support, Student Health or the Diversity Team will also have their own materials available.

Search the Library Catalogue: <http://www.liv.ac.uk/library/>



Stonewall Diversity Champion

The University has been a Stonewall Diversity Champion since 2009. We take part in the annual Work Place Equality Index which is a thorough assessment of our policies, services and activities on LGB issues. In 2013 and 2014 we were ranked within the Top 100 LGB friendly organisations in the UK.

Career Advice and Support

The Careers Services provides some online and hard copy career advice for LGBT students. You can access this information by visiting the Careers Services, or by going to their website.

<http://www.liv.ac.uk/careers/>

Counselling Service

All students can access the University Counselling Service. It also provides some online self-help information on topics such as sexuality and coming out

<http://www.liv.ac.uk/counserv/>

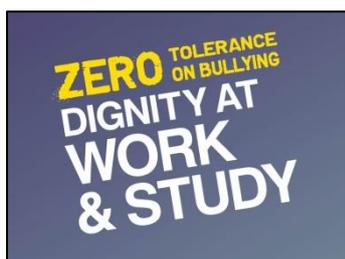
Diversity and Equality Policies

The University works to ensure that LGBT students are supported and are able to excel at the University without experiencing any discrimination and homophobia.

However, to ensure that people are aware of their responsibilities we have a number of policies including:

- Diversity and Equality of Opportunity Policy
- Dignity at Work and Study Policy (anti bullying policy)
- Student Charter

You can read and download these policies from the Student Services or [Diversity and Equality Websites](#).



Homophobic and Transphobic Bullying and Harassment

If you experience any homophobic or transphobic bullying and harassment you should report this as soon as possible to the relevant authority.

You can also speak to one of the Bullying and Harassment Advisors who will provide impartial advice on the steps you can take.

The contact details of the advisors are available on the Diversity and Equality website (intranet):

<https://www.liv.ac.uk/intranet/hr/diversity-equality/dignityatworkandstudy/>

Monitoring Student Sexual Orientation

When you enrol onto your course at the University, you will be asked what your sexual orientation is e.g. lesbian, gay, bisexual etc. We collect and monitor this information (along with gender, age, race etc.) to help us understand who are students are, to make sure that we are working to support students the best way that we can, and it helps us to tailor our services when needed. When you enrol you will find out more information about why we collect this data and what we do with it.

If you are a current student you can find out more at:

<https://www.liv.ac.uk/intranet/hr/diversity-equality/generalguidance/equalitymonitoring/>

Staff Training

Did you know: Diversity and Equality training is a requirement for all new members of staff at the University. This is to ensure that staff are aware of and understand their responsibilities towards LGBT students.

Contacts

Some useful email contacts:

Student LGBT Society

E: liverpoolgibt@gmail.com

Staff LGBT Network

E: LGBT@liv.ac.uk

Student Support Services

E: sscrec@liv.ac.uk

Counselling

E: counserv@liverpool.ac.uk

Diversity and Equality

E: equality@liv.ac.uk