Staff Equality Profile - January 2016

Gender
- 54% Female
- 46% Male

Age
- 18-21: 0.83%
- 22-29: 12.41%
- 30-39: 30.02%
- 40-49: 24.16%
- 50-59: 22.39%
- 60-69: 9.15%
- 70+: 1.05%

Nationality
- 82% British
- 10% European
- 7% Global

Sexual Orientation
- Heterosexual: 48%
- Gay: 0.98%
- Lesbian: 0.42%
- Bisexual: 0.35%
- Other: 0.14%
- Declined: 4.20%
- Unknown: 45.9%

Religion
- N = none: 0.54%
- O = other: 0.64%
- D = declined: 0.24%
- U = unknown: 3.76%
- Other: 27.58%
- Other: 22.79%

Disability
- 3% Known Disability
- 97% No Known Disability

Ethnicity
- White 84.27%
- Asian 5.52%
- Other 0.81%
- Mixed 1.37%
- Declined 1.22%
- Black 1.03%
- Unknown 5.79%

Working Pattern & Contract Type
- 30% Part-time
- 70% Full-time

Permanent
- 70%

Fixed-Term
- 30%