MEETING OF THE SENATE

18 MARCH 2015

Present: The Vice-Chancellor (in the Chair), the Deputy Vice-Chancellor, Pro-Vice-Chancellors Professor Birch and Professor Holloway, Executive Pro-Vice-Chancellors Professor Badcock and Professor Beveridge, Professor Baylis, Dr K Bennett, Dr A Boyle, Professors Chalker, Donald, Edwards, Elsheikh, Field, Gasieniec and Hall, Dr L Hancock, Dr L Harkness-Brennan, Professors Harris, Herzberg and Hollander, Dr R Huzzey, Professor Jackson, Dr F Jarman, Dr S Jones, Professor Kinderman, Dr F Marret-Davies, Professor McGrath, Dr E Michalopoulou, Professors Morris, Movchan, O’Sullivan and Poole, Mr P Reed, Professors Rempe-Gillen, Richter, Robinson and Rudd, Dr N Savage, Dr F Shovlin, Dr A Smith, Professors Vogt and Whitehead.

The President, Deputy President and two Vice-Presidents of the Liverpool Guild of Students and the student representatives from the Faculty of Health and Life Sciences and the Faculty of Science and Engineering were present as representatives of the student body.

In attendance: The Academic Secretary, the Senior Executive Co-ordinator and the Committee Services Administrator.

Apologies for absence were received from 10 members of the Senate.

38. DISCLOSURE OF INTEREST

Members of the Senate were asked to declare any interest that could give rise to conflict in relation to any item on the agenda. No such interests were declared.

39. MINUTES OF THE PREVIOUS MEETING

The unreserved minutes of the meeting of the Senate held on 5 November 2014 were taken as read and agreed.

40. MATTERS ARISING ON THE UNRESERVED MINUTES

40.1 CAPITAL PLAN/FINANCES - BOND (MINUTE 8(b))

Reported:

That, at its meeting held on 10 February 2015, the Council had agreed in principle that the University should seek to issue a public bond to the value of £250m.

41. HONOURS AND APPOINTMENTS

The Vice-Chancellor reported that:

a) Professor Simon Capewell from the Institute of Psychology, Health and Society had been elected as the next Vice President for Policy at the UK Faculty of Public Health. Professor Capewell would take up office in June.

b) Professor Helen O’Sullivan, Academic Lead for Online Learning, and Professor Warren Barr, Academic Lead for the Student Experience in the Faculty of Humanities and Social Sciences, had become the first members of staff to achieve Principal Fellowship of the University of Liverpool Teaching Recognition and Accreditation framework (ULTRA). Principal fellowship was awarded to highly experienced staff who demonstrate successful strategic leadership to enhance the student experience.

c) Professor Tom Solomon, Head of the Institute of Infection and Global Health, had been awarded the Moxon Medal of the Royal College of Physicians of London. The medal was awarded every three years for ‘outstanding observation and excellence in clinical medicine’.

42. REF

The Vice-Chancellor reported that:

a) The REF results had been released since Senate had last met.
b) Detailed analysis of the University’s performance would continue in the Faculties and then feed into the Strategic Review.

c) The following key points should be noted:

- The significant absolute improvement in performance, with the University’s successful implementation of its REF strategy having led to the largest improvement in the Russell Group (+27%) in research rated as 3* and 4*.
- Seven Units of Assessment had achieved a top ten position for proportion of 4*/3* research. One (UoA 6: Agriculture, Veterinary and Food Science) had achieved a top ten position for volume of 4*/3*.
- However, this improvement in position had been achieved by applying a selective strategy, with 70% of eligible staff submitted to the exercise. This was low when compared with other members of the Russell Group and had led to a drop in position when using intensity and scale adjusted rankings.
- The University also had a low proportion of 4* research compared with the Russell Group, particularly in impact and environment.
- These last two points would be the focus of future REF strategy.

43. STUDENT RECRUITMENT FOR 2015 ENTRY

The Vice-Chancellor reported that:

a) The University's strong performance in terms of applications for 2015 entry continued to hold.

b) It was still early days, and the University would continue to refine its student number forecasting over the coming months. The senior team had agreed that the University should seek to take growth in all three Faculties where it was feasible, but in a planned and managed way.

c) A commitment had been made that any agreed plans for growth would be additionally supported with the necessary changes in staffing and infrastructure in advance of the students arriving.

44. STRATEGIC REVIEW – PROCESS AND CONSULTATION

The Senate received a report detailing the Strategic Review process that will be undertaken and seeking Senate’s views on the University’s high level mission and strategic direction for the next ten years, and on areas identified as potential themes for more detailed enquiry as Phase II of the Review.

(i) Reported:

a) That the University’s existing Strategic Plan had expired in 2014. This, combined with the appointment of a new Vice-Chancellor, the release of REF results, and an imminent general election, made now the appropriate time to conduct a full Strategic Review of the University’s position and objectives, and to develop a new Strategic Plan to set out the approach to realising the University’s ambitions for the coming years.

b) That Council, at its meeting held on 10 February 2015, had agreed the proposed methodology and governance arrangements for a Strategic Review which would be undertaken to arrive at a new Strategic Plan for launch in February 2016.

c) That the Strategic Review and resulting Strategic Plan should be identifiable as belonging to this University. Wide consultation and engagement throughout the process by all those with a stake in the University’s success would be crucial in ensuring ownership of the Plan.

d) That the University was currently engaged in Phase I of the process - a short, sharp initial consultation with University members on their view of the University’s mission, strengths and weaknesses, priorities over the next ten years, and opportunities and barriers to success.

e) That the following themes were emerging as potential topics for the Thematic Enquiries that would form Phase II of the Review: The University as a Values Driven and Ethical Organisation; The University as Member Organisation; The University as Partner; The University as Global Citizen; and The University as Innovator/Creat. The University’s core business would, of course, continue to centre around teaching, research and student experience, and the achievement of excellence in these areas would be explored throughout each of the Thematic Enquiries.
Agreed:

That the discussion had been extremely positive, and that the key points expressed by members (as summarised below) should be fed into the consultation process:

- University’s civic role and its identity as part of the city was important.
- Commercial and social entrepreneurialism should be embedded and facilitated. Creativity, insight and new ways of thinking should be stimulated.
- Widening participation and providing opportunities for students from more diverse, non-traditional backgrounds was important.
- Students are co-creators/partners in learning rather than consumers.
- Institutional culture should enable academic staff to be strong researchers and committed teachers. More effective administrative support was needed to allow more time and energy to be dedicated to academic pursuits.
- Teaching excellence was crucial – to be realised through advanced teaching methods, the embracing of technology etc.
- Co-ordinated strategy was necessary around research, innovation, knowledge exchange and impact.
- There was an appetite for an open, transparent, inclusive, agile and responsive approach which gives members a genuine voice.
- More transparency and clarity was needed regarding how decisions are made.
- More of a sense of community was needed and the avoidance of an ‘us and them’ mentality.
- There was broad support for fostering and facilitating partnerships (at individual, local, regional, national and international level) as a priority, but a vision of how these should be developed and a strategy that is followed was needed. Partnerships should be tested to ensure they are achieving the goals for which they were established.
- There was a need to address issues around integration of home and overseas students.
- There was a need to foster more opportunities for study abroad.
- To what extent is the University committed to offering and encouraging experience of other languages and cultures?
- Importance should be attached to the language used throughout the Review and in the Strategic Plan - ‘management’ or ‘academic’ speak should be avoided; the language used should be clear and understood by everyone; and there should be precision about meaning in relation to the concepts discussed.

BUSINESS FROM THE FACULTIES

45. RESTRUCTURING OF LEVEL 1 DEPARTMENTS WITHIN THE INSTITUTE OF AGEING AND CHRONIC DISEASE

The Senate received a report setting out a proposal to consolidate the Institute of Ageing and Chronic Disease into three Level 1 departments, from the existing four.

(I) Reported:

a) That it was proposed that the Department of Obesity and Endocrinology Research be disestablished, with the Institute then comprising the existing Department of Eye and Vision Sciences and two Departments of Musculoskeletal Biology.

b) That the proposal had arisen from the Institute’s review of its research strategy against the background of the 2014 REF submission/results and the Faculty of Health and Life Sciences review of relative performance of the research Institutes. It aimed to place the Institute in the best position for future development.

(II) Agreed to recommend:

That the Department of Obesity and Endocrinology Research be disestablished with effect from 1 April 2015 and that Ordinance 19 (The Academic Organisation of the University) be amended accordingly.

46. RESTRUCTURING OF LEVEL 1 DEPARTMENTS WITHIN THE INSTITUTE OF TRANSLATIONAL MEDICINE

The Senate received a report setting out a proposal to consolidate the Institute of Translational Medicine into five Level 1 departments, from the existing six.
(I) Reported:

a) That it was proposed that the Department of Gastroenterology be subsumed into the Department of Cellular and Molecular Physiology. The following Departments would not be changed: Biostatistics, Molecular and Clinical Cancer Medicine, Molecular and Clinical Pharmacology and Women’s and Children’s Health.

b) That the proposal had arisen from a recent Holistic Review of the Institute which had recommended consolidation and simplification of the structure to align around world-class strengths in Physiology and Pharmacology. The integration should promote translational research to the benefit of staff in the Departments, the Institute and Faculty as well as key health partners and funders.

(ii) Agreed to recommend:

That the Department of Gastroenterology be subsumed into the Department of Cellular and Molecular Physiology with effect from 1 April 2015 and that Ordinance 19 (The Academic Organisation of the University) be amended accordingly.

47. CHANGES TO GRADUATION PRIZES IN MEDICINE

The Senate received a report providing justification for proposed changes to the graduation prizes in undergraduate Medicine; an overview of the proposed changes; a list of prizes which will no longer be awarded; the specific changes to each prize including updated endowment information and changes to submission criteria; and a sample of the submission guidelines for portfolios.

(I) Reported:

That the proposed revisions were intended to make the prizes more fit for purpose by:

- aligning them to the new curriculum and current University structure;
- discontinuing prizes which can no longer be awarded;
- reducing waste of funds due to prizes being awarded by more than one School;
- asking students to provide proof of their excellence directly to the relevant clinical specialists;
- removing ambiguity about which School is responsible for awarding the prizes;
- allowing the School to monitor funds; and
- introducing a more equitable system whereby students are awarded prizes throughout the MBChB course and removing too-rigorous eligibility requirements.

(ii) Agreed to recommend:

That the proposed revisions to the School of Medicine’s graduation prizes be approved.

STUDENT EXPERIENCE COMMITTEE

48. The Senate received a report on the meetings of the Student Experience Committee held on 26 November 2014 and 26 February 2015.

49. DEFINITION OF ADDITIONAL STUDENT COSTS

Reported:

That the Student Experience Committee had agreed definitions of additional student costs which would be highlighted in programme and module specifications.

50. PEER OBSERVATION OF TEACHING POLICY

Reported:

That the Student Experience Committee had approved minor amendments to the Peer Observation of Teaching Policy.
51. **PUBLIC INFORMATION**

Reported:

That the Student Experience Committee had agreed:

- that a local audit of websites and information should be undertaken, reporting back to the Committee in June 2015; and
- that all programme specifications should be published on the Teaching Quality Support Division’s website.

52. **MILITARY EDUCATION COMMITTEE**

Reported:

That the Student Experience Committee had agreed a proposed amendment to the terms of reference of the Military Education Committee.

53. **MY LIVERPOOL STEERING GROUP**

Reported:

That the Student Experience Committee had agreed proposed amendments to the terms of reference of the My Liverpool Steering Group.

54. **STUDENT REPRESENTATION AND ENGAGEMENT SUB-COMMITTEE**

Reported:

That the Student Experience Committee had:

- approved proposed amendments to the terms of reference and membership of the Student Representation and Engagement Sub-Committee;
- agreed that the Academic Secretary should write to Heads of Departments/Schools to remind staff about the University’s obligations to support students under the Equality Act;
- agreed that the Social Media Compliance Policy should be updated; and
- agreed that Faculty SSLC Summary Reports should be incorporated into the Faculty ASR process.

55. **POLICY ON UKVI TIER 4 COMPLIANCE**

Reported:

That the Student Experience Committee had approved minor amendments to the Policy on UKVI Tier 4 Compliance to ensure that the University was in line with UKVI expectations.

56. **FITNESS TO STUDY POLICY**

The Senate received a proposed new Fitness to Study Policy.

(I) **Reported:**

a) That the Student Experience Committee had agreed to recommend that the Fitness to Study Policy be approved and that the Policy on the Required Suspension/Withdrawal on Health Grounds in Exceptional Circumstances be withdrawn.

b) That the Student Experience Committee had approved amended generic fitness standards.

(II) **Agreed to recommend:**

That the new Fitness to Study Policy be approved and that the Policy on the Required Suspension/Withdrawal on Health Grounds in Exceptional Circumstances be withdrawn.
RESEARCH AND KNOWLEDGE EXCHANGE COMMITTEE

57. The Senate received a report on action taken by the Chair of the Research and Knowledge Exchange Committee on its behalf.

58. PGR PERIODIC REVIEW FRAMEWORK

The Senate received a proposed PGR Periodic Review framework.

(I) Reported:

a) That the University had not had a periodic review process for PGR in place for some time and had obligations under the Quality Assurance Agency Quality Code to assure itself of the quality of provision on offer.

b) That the new framework mirrored the approach of the well-established Taught Periodic Review process.

c) That further appendices to clarify how Professional Doctorate provision should be reviewed would be developed and submitted for approval in 2015-16.

d) That, following consultation with PGR representatives and the PGR Working Group and endorsement by the Academic Quality and Standards Committee and Senior Management Team/Professional Services Leadership Team, Chair's action had been taken on behalf of the Research and Knowledge Exchange Committee to agree to recommend approval of the framework.

(II) Agreed:

That the PGR Periodic Review framework be approved.

OTHER ITEMS FOR APPROVAL/ENDORSEMENT

59. DATES OF WINTER 2016 GRADUATION CEREMONIES

Agreed:

That winter graduation ceremonies be held on the following dates in 2016:

Wednesday 7 and Thursday 8 December 2016

ACTION TAKEN BY THE VICE-CHANCELLOR ON BEHALF OF THE SENATE

60. The Senate received a report outlining action which had been taken on its behalf by the Vice-Chancellor.

61. REVISIONS TO THE RESEARCH DEGREE APPEALS PROCEDURE

(I) Reported:

That, acting on behalf of the Senate, the Vice-Chancellor had approved a recommendation from the Research and Knowledge Exchange Committee that minor amendments be made to the Research Degree Appeals Procedure, to take effect immediately within the academic year 2014-15. The amendments corrected inaccuracies of nomenclature and clarified deadlines for various stages within the Procedure.

(II) Agreed:

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.

62. REVISIONS TO THE ORDINANCE FOR THE DEGREE OF MASTER OF PHILOSOPHY

(I) Reported:

a) That, in response to a recommendation from the Research and Knowledge Exchange Committee, the Vice-Chancellor, acting on behalf of the Senate, had agreed to recommend approval of a
revised Ordinance for the Degree of Master of Philosophy\textsuperscript{1}, to take effect immediately within the academic year 2014-15.

b) That the significantly revised Ordinance addressed the following key issues and changes:

- The provision of greater transparency for both students and staff regarding the expectations and responsibilities related to MPhil study.
- The provision of an overarching framework (similar to the overview adopted in the General Ordinance for Undergraduate Degrees and Ordinance for the Degree of Doctor in Philosophy) in order to allow an updated PGR Code of Practice to more fully articulate the University's requirements (reflecting the approach within the Code of Practice on Assessment for taught study).
- Articulation with the Ordinance for PhD degrees to overcome the previous conflict between the two Ordinances in instances where a PhD student chooses to transfer their studies to an MPhil qualification.
- The recognised need to reflect the complexities and opportunities of part-time study.
- Capturing good practice within the sector in relation to MPhil study and also taking into account the overall UK HEI overview of good practice, e.g. QAA guidance regarding PGR awards.
- The definition of minimum and maximum periods of registration, including periods of suspension of study, and its articulation with normal expected timetables for completion of study (i.e. submission of thesis), in accordance with the practice for taught study.

c) That the President of the Council, acting on the Council's behalf, had approved the above recommendation.

\textbf{(II) \quad Agreed:}

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.

63. CHANGE OF LEVEL 1 DEPARTMENT NAME – DEPARTMENT OF CULTURES, LANGUAGES AND AREA STUDIES TO DEPARTMENT OF MODERN LANGUAGES AND CULTURES

\textbf{(I) \quad Reported:}

a) That, acting on behalf of the Senate, the Vice-Chancellor had agreed to recommend approval of a request from the School of Histories, Languages and Cultures that the Department of Cultures, Languages and Area Studies be re-named the Department of Modern Languages and Cultures and that Ordinance 19 (The Academic Organisation of the University) be amended accordingly.

b) That the President of the Council, acting on the Council's behalf, had approved the above recommendation.

\textbf{(II) \quad Agreed:}

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.

64. DATES OF WINTER 2015 GRADUATION CEREMONIES

\textbf{(I) \quad Reported:}

That, acting on behalf of the Senate, the Vice-Chancellor had agreed that graduation ceremonies be held on Monday 7 and Tuesday 8 December 2015.

\textbf{(II) \quad Agreed:}

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.
65. **SENATE APPOINTMENTS TO COMMITTEES**

(I) **Reported:**

That, acting on behalf of the Senate, the Vice-Chancellor had agreed:

**Joint Committee on Honorary Degrees**

That Professor Anthony Hollander be appointed as a member of the Joint Committee on Honorary Degrees for the period from 1 August 2014 to 31 July 2017.

**Standing Committees for Personal Chairs and Readerships**

That Professor Bob Burgoyne be re-appointed as the alternate Faculty of Health and Life Sciences representative on the Standing Committees for Personal Chairs and Readerships for the period from 1 October 2014 to 31 July 2017.

That Professor George Wolff be re-appointed as the Faculty of Science and Engineering representative on the Standing Committees for Personal Chairs and Readerships for the period from 1 October 2014 to 31 July 2015.

That the following temporary arrangements be made to ensure appropriate representation at the meetings of the Standing Committees for Personal Chairs and Readerships held on 21 November 2014:

- That Professor Michael Dougan represent Professor Fiona Beveridge.
- That, as Professor Ian Greer was chairing the Standing Committee for Readerships, Professor Bob Burgoyne, as associate Executive Pro-Vice-Chancellor, replace Professor Greer in his Executive Pro-Vice-Chancellor capacity.
- That, as the Faculty of Health and Life Sciences representative, Professor Margaret Whitehead, was unavailable, and as the alternate (Professor Burgoyne) was covering for Professor Greer, Professor Anne McArdle be appointed temporarily as the Faculty of Health and Life Sciences representative.

**Assessment Appeals Committee**

That Ms Julie Bridson, School of Medicine, be appointed as a member of the Assessment Appeals Committee for the period from 1 August 2014 to 31 July 2017.

**Board of Discipline**

That the following individuals be re-appointed/appointed as members of the Board of Discipline for the period from 1 August 2014 to 31 July 2017:

Dr Zainab Hussain, School of Health Sciences
Professor Helen O’Sullivan, Academic Lead for Online Learning
Dr Andrew Plowman, Modern Languages and Cultures
Dr Kieron Salmon, School of Veterinary Science
Dr Thomas Teubner, Mathematical Sciences
Dr Francine Watkins, School of Medicine (re-appointment).

(II) **Agreed:**

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.

66. **REVISIONS TO THE TERMS OF REFERENCE, CONSTITUTION AND MEMBERSHIP OF THE CORPORATE SERVICES AND FACILITIES COMMITTEE**

(I) **Reported:**

a) That, acting on behalf of the Senate, the Vice-Chancellor had agreed to recommend approval of an amendment to the terms of reference of the Corporate Services and Facilities Committee to reflect the Committee’s responsibilities around the wellbeing of staff, and amendments to the constitution and membership of the Committee to reflect senior management changes.

b) That the President of the Council, acting on the Council’s behalf, had approved the above recommendation.
(II) Agreed:

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.

67. REVISIONS TO THE CONSTITUTION AND MEMBERSHIP OF THE JOINT COMMITTEE ON HONORARY DEGREES

(I) Reported:

a) That, acting on behalf of the Senate, the Vice-Chancellor had agreed to recommend that, notwithstanding the constitution of the Joint Committee on Honorary Degrees, an additional member of the Senate be appointed by the Senate to serve on the Committee. This would allow Professor Chris Harris, who was formerly the non-professorial Senate representative serving on the Committee, to continue to serve following his being awarded a personal chair, and the appointment of a replacement non-professorial Senate representative.

b) That the President of the Council, acting on the Council’s behalf, had approved the above recommendation.

c) That, acting on behalf of the Senate, the Vice-Chancellor had approved the appointment of Dr Freya Jarman to serve as the non-professorial Senate representative on the Joint Committee on Honorary Degrees, for the period to 31 July 2017.

(II) Agreed:

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.

68. CONFERRAL OF AN HONORARY DEGREE ON JACK NICKLAUS

(I) Reported:

a) That, acting on behalf of the Senate, the Vice-Chancellor had agreed to recommend that Jack Nicklaus (golfer, businessman and philanthropist) be invited to accept the honorary degree of Doctor of Laws.

b) That the President of the Council, acting on the Council’s behalf, had approved the recommendation.

(II) Agreed:

That the above action taken by the Vice-Chancellor on behalf of the Senate be endorsed.

OTHER ITEMS FOR REPORT

69. MONITORING OF WRITTEN STUDENT COMPLAINTS 1.8.13-31.7.14

The Senate received and noted a report containing a detailed analysis of the written student complaints received during the 2013-14 academic session.

Reported:

a) That 42 complaints had been received during the reporting period. The complaints received covered a wide range of topics and some complaints covered more than one issue but they had broadly been categorised into the following areas: academic matters; discrimination and human rights matters; service issues; and financial matters.

b) That six formal complaints had been received by the Chief Operating Officer during the reporting period. Of these, three had been found to be not justified, two to be partially justified and one to be justified.

c) That, of the 12 complaints that the Office of the Independent Adjudicator for Higher Education (OIA) had agreed to consider during the reporting period, conclusions had been reached on seven in the same period. Of these seven, three related to a group complaint from fifty-two students regarding the charging of full cost fees to their cohort of students - the OIA had deemed these complaints to be not justified. A fourth complaint had not ultimately been considered by the OIA as the University had agreed to consider a Research Degree Appeal subsequently submitted by the
student. The fifth and sixth complaints had been deemed to be not justified. The seventh complaint had been settled by the University. In addition, during 2013-14, the OIA had reached conclusions on ten complaints submitted to them in 2012-13. Nine of these had been deemed to be not justified and one to be partially justified.

d) That the review of written student complaints for the year 2013-14 seemed to demonstrate, as it had in the previous six years, that, while issues arose which gave students cause for complaint, these were, in the main, resolved at school/department/service level to the satisfaction of students. This was evidenced by the relatively small number of complaints that were escalated to the Chief Operating Officer. Information provided on the outcomes/resolution of complaints suggested that schools/departments/services were prepared, when complaints were found to be justified, to provide remedies and procedures and practices were adjusted. The number of 'not justified' determinations by both the Chief Operating Officer and the OIA suggested that, in general, the University continued to handle student complaints appropriately and that the Student Complaints Procedure itself was generally fit for purpose, although the review of the Procedure that was underway would clarify definitions of stages, timescales and escalation.

70. ACADEMIC COMPLIANCE REPORT FOR THE ACADEMIC SESSION 2013-14

The Senate received and noted an anonymised summary of the cases brought before the Assessment Appeals Committee, the Research Degree Appeals Board, the Board of Discipline and the Board of Appeal, the Fitness to Practise Panel and the Senate Committee on the Progress of Students during the 2013-14 academic session.

71. FINANCIAL STATEMENTS OF THE UNIVERSITY FOR THE YEAR ENDED 31 JULY 2014

The Senate received, via a web link, the Financial Statements of the University for the year ended 31 July 2014 which had been approved by the Council at its meeting held on 18 November 2014.

72. ELECTIONS OF ELECTED FACULTY OF HUMANITIES AND SOCIAL SCIENCES REPRESENTATIVES ON SENATE - RESULTS

The Senate received and noted a report setting out the outcomes of the recent elections of elected Faculty of Humanities and Social Sciences representatives on Senate.

Reported:

a) That elections had been held recently to fill three vacancies for representatives from the Faculty of Humanities and Social Sciences elected by and from among the academic staff employed on substantive contracts on either Teaching and Research or Teaching and Scholarship pathways (two casual vacancies that had arisen and the vacancy that had been carried forward following the last elections).

b) That at least one of the three vacancies needed to be filled by an academic staff member within five years of their first substantive academic appointment. As none of the four nominees had fallen into this category, a ballot had been held in accordance with Single Transferrable Vote procedure to appoint to two vacancies and the vacancy for an academic staff member within five years of their first substantive academic appointment had been carried forward until the main elections which would be held later in the year.

c) That as a result of the ballot:

- Dr Lynn Hancock had been elected to membership of the Senate for the period from 10 March 2015 to 31 July 2016; and
- Dr Alison Smith had been elected to membership of the Senate for the period from 10 March 2015 to 31 July 2015.
73. **DATES OF MEETINGS 2015-16**

   **Reported:**

   That the Senate would meet on the following dates in the academic year 2015-16:

   - Wednesday 4 November 2015 at 2pm
   - Wednesday 20 January 2016 at 2pm
   - Wednesday 16 March 2016 at 2pm
   - Wednesday 22 June 2016 at 2pm

74. **DATE OF NEXT MEETING**

   **Reported:**

   That the next meeting of the Senate would be held on Wednesday 24 June 2015 at 2pm.

**Appendices**

1. Revised Ordinance for the Degree of Master of Philosophy