INVITATION TO
JOIN OUR COUNCIL
Thank you for taking an interest in joining the University of Liverpool as a lay member of our governing Council.

This is an exciting and challenging time for us, as we take forward an ambitious ten-year strategy at a time of considerable change in the higher education sector alongside our ongoing response to the COVID-19 pandemic. Council’s tasks include overseeing the transformational approach set out in Strategy 2026, which is already delivering tangible benefits for our students, staff and many other stakeholders by strengthening our civic role in the Liverpool City Region and enhancing our global impact through education and research.

Lay members have a vital role in the governance of the University, bringing expertise and independent perspectives from a variety of professional and personal backgrounds. As a member of Council you would be involved in reviewing, challenging and agreeing the University’s key strategies, policies and business decisions. You would also contribute to monitoring institutional and executive performance, helping to ensure the University delivers to consistently high standards.

Higher education is a constantly evolving environment and, as we navigate significant changes to the political, financial and regulatory landscape, the role of Council will be particularly valuable in ensuring the University’s future success.

The following pages will provide you with further insight into the University’s vision, our operating model and the role of Council as overall governing body.

I look forward to receiving your expression of interest.

Carmel Booth
President of Council
THANK YOU FOR YOUR INTEREST IN THE ROLE OF LAY MEMBER OF THE UNIVERSITY COUNCIL

Founded in 1881 as the original ‘red brick’, the University of Liverpool is one of the UK’s leading research-intensive higher education institutions with an annual income of £577.7 million, including £98.7 million for research. Consistently ranked in the top 200 universities worldwide, we are a member of the prestigious Russell Group of the UK’s leading research universities and have a global reach and influence that reflects our academic heritage as one of the country’s largest civic institutions.

The University has 33,500 students, 9,000 of whom travel from all over the world to study here, and a thriving community of 232,000 alumni in 191 countries.

Over 6,000 talented staff help create the inspiring learning environment our students thrive in. We provide a supportive and high-quality environment for our people across the University and a range of initiatives promote equal opportunities for all, including our membership to the Athena SWAN Charter which celebrates good employment practice for women both in Academic and Professional Services areas.

Our global focus has led to the establishment of a university in Suzhou near Shanghai, as well as partnerships with research institutes, universities, industry, governments and foundations all over the world.

Led by our Vice-Chancellor, Professor Dame Janet Beer, the University is entering an exciting new era as we strive to maintain and enhance our dynamic reputation and performance in a rapidly evolving higher education environment. In order to help us achieve our ambitions, we are seeking to appoint new lay members of Council.

New members will play a key role in an innovative University that is passionate about inspiring people to learn and achieve, that celebrates individuality and ingenuity, energy and enterprise, and is committed to enhancing both the student experience and our research excellence.

We look forward to hearing from you.
As a distinguished 21st century university, we have a global reach and influence that reflects our academic heritage as one of the UK’s largest civic institutions. A strong infrastructure supports academic endeavour and teaching prowess, while research excellence, focusing on the advancement of human knowledge, underpins all our activities.

Our University is a great place to work! As a university at the heart of the Liverpool City Region, our culture of support and collaboration influences and benefits the communities in which we operate, both at home and overseas, and the institution is a major contributor to the regional economy.

We aim to give our staff and students the best intellectual, social and physical environment to research, teach, and learn in, at the cutting edge of their disciplines, and with award-winning, world-class facilities.

Liverpool graduates are global citizens, benefiting from an international curriculum and experience, empowered to address global challenges and with opportunities to study at our partner institution in China. We work hard to ensure our students form a relationship with the University that they will want to continue throughout their lives.

Our Strategy 2026 builds on this tradition and reputation for excellence, focusing on existing and emerging strengths and encompassing three supporting strategies on:

• Research and Impact
• Education
• Professional Services

We believe this is an exceptional place with an exceptional story to tell, and with an international network of partners, our impact is being felt all over the world.
OUR UNIVERSITY

Established in 1881, Liverpool is the original ‘redbrick’ university – the term inspired by our iconic Victoria Building. Our mission is: ‘for the advancement of learning and ennoblement of life’ and we are proud to offer an intellectual environment where teaching and learning take place at the cutting edge of disciplines and is driven by research excellence.

One of the great civic universities, founded by Liverpool’s leading 19th century philanthropists and steeped in history and culture, our modern, 100-acre campus is situated in the heart of Liverpool’s Knowledge Quarter – a hub for university and business collaboration – and is a short walk from the city centre. We also have a campus at Leahurst in Wirral, 12 miles from the main campus, where our School of Veterinary Science is located. The Leahurst site has two working farms, a world-leading Equine hospital, and a small animal teaching hospital, providing fantastic teaching opportunities for our students and the best animal care for our clients.
ENGAGING IN GROUNDBREAKING RESEARCH

At the forefront of innovation and discovery, we are a member of the Russell Group of 24 UK research-led universities, with a long tradition of pursuing novel interdisciplinary research that has a tangible impact on people, places, policies and the planet.

Associated with no fewer than nine Nobel Laureates, the University is recognised for its high-quality research, unique model for collaborations and cutting-edge facilities. 81% of the University’s research is ranked in the highest categories of 4* (world-leading) and 3* (internationally excellent).

Our research collaborations extend worldwide, bringing together academics, many of whom are internationally renowned, from across our three Faculties of Health and Life Sciences, Science and Engineering, and Humanities and Social Sciences to conduct research that addresses some of the most pressing global challenges. Liverpool is one of only three UK institutions to offer the full range of clinical subjects. We prioritise joined-up thinking across the spectrum of scientific discovery, digital innovation, clinical research and healthcare provision in pursuit of safe, effective therapies and practice to make life better for patients and professionals.

Our Research and Impact Strategy is first and foremost about our people; creating the right sustainable environment and supporting our researchers at every career stage whilst we continue to build on our strong record of international collaborations and co-authorship. We partner with businesses, cultural organisations and a wide range of collaborators to carry out research with impact and public benefit. We also ensure student engagement in our research activities, to both inform and deliver our research-connected learning and teaching.

To achieve our strategic goals, we are enhancing the environment and prioritising support to areas with the greatest potential to become world-leading in research and impact outcomes. We are building the profile and recognition of research areas where we have established knowledge leadership, for example in Advanced Materials, Infectious Disease, Personalised Health and a Net Zero Carbon Future which will enhance the reputation of research across the whole University.
Consistently ranked in the top 200 universities worldwide, we are a member of the prestigious Russell Group of the UK’s leading research universities and have a global reach and influence that reflects our academic heritage as one of the country’s largest civic institutions.

In 2006, the University opened Xi’an Jiaotong-Liverpool University (XJTLU) in partnership with Xi’an Jiaotong University — a top 10 university in China. XJTLU has been a phenomenal success and has grown rapidly since it was established 13 years ago, with more than 14,700 students now enrolled. There are also 3,500 undergraduates from XJTLU completing part of their degree at Liverpool, bringing a fantastic international flavour to our campus, while Liverpool students can benefit from the opportunity to gain experience in the world’s second largest economy by spending a year in China.

The University of Liverpool is recognised as one of Europe’s leading providers of wholly online postgraduate degrees. Our suite of postgraduate programmes and professional doctorates give students the opportunity to study in a flexible, international and collaborative learning environment aimed at helping global working professionals to achieve their career goals.

As well as benefiting from world-class teaching resources, participants in our online programmes also have access to a network of experienced, international professionals. This gives our online students the chance to connect and collaborate with like-minded individuals around the world and to gain the knowledge they need to move forward professionally.
The University offers much more than a high-quality degree and we are proud that our students benefit from a vibrant research environment with excellent teaching facilities as well as first rate careers and employability support and a wealth of extra-curricular activities.

Liverpool is an academically strong institution offering more than 445 university programmes across professionally-focused disciplines and academic subjects. We work closely with the Liverpool Guild of Students to provide a culture where students feel valued, supported and inspired to achieve, with access to state-of-the-art facilities, award winning accommodation and comprehensive pastoral care and careers support.

As one of the top 25 UK universities targeted by global graduate employers, our students enjoy high employability rates.

Taught by experts, our programmes challenge students to equip them for their career with an emphasis on placement opportunities, comprehensive academic and personal support, and an active extracurricular programme.

"WE GIVE OUR STUDENTS THE SKILLS THEY NEED TO LEAVE AS GLOBALLY AWARE, HIGHLY EMPLOYABLE, AND MOST IMPORTANTLY, SATISFIED GRADUATES."
INVESTING IN OUR CAMPUS

The University is now implementing its Estates Strategy (ES2026+) which outlines our plans to transform existing learning and teaching spaces and create new high-quality research environments.

Recent investments include:

• £12.3 million in an extension to the Management School
• £14 million in a refurbishment of the Liverpool Guild of Students
• £15 million for Sensor City
• £22 million on the Ronald Ross building for the Faculty of Health and Life Sciences
• £32 million in the Faculty of Humanities and Social Sciences facilities, South Campus
• £81 million Materials Innovation Factory (MIF), co-funded by the University, Unilever and HEFCE
• £58 million Crown Place residential development at the city centre campus
• £116 million Greenbank residential development
• £3 million for upgrades to the University data centres
• £5.5 million for improvements to the School of Medicine (Cedar House)

Current live projects are:

• £12 million for a Digital Innovation Facility
• £22.1 million for the Yoko Ono Lennon Centre

- £25 million Law and Social Justice development
Our thriving alumni community includes the first female Director General of MI6; the first female judge to sit at the Old Bailey; the first Chief Executive of Hong Kong and the founder of the Stirling prize for Architecture.

Liverpool graduates have become pioneers in every field, with Nobel prize winners including: Sir Ronald Ross (1902; discovery of the mode of spread of malaria), Professor Charles Glover Barkla (1917; discovery of the electromagnetic properties of x-rays), Professor Sir Charles Sherrington (1932; functional analysis of motor unit in a muscle), Professor Sir James Chadwick (1936; discovery of the neutron), Professor Sir Robert Robinson (1947; investigation into alkaloids and other plant products), Professor Har Gobind Khorana (1968; genetic code of protein synthesis), Professor Rodney Robert Porter (1972; structure of antibodies), Professor Sir Joseph Rotblat (1995; work to diminish the role of nuclear arms in international politics) and Ronald H. Coase – awarded the Nobel Prize in Economics 1991 for his research into the significance of transaction costs and property rights for the institutional structure and functioning of the economy.

External organisations benefit from the University’s world-class expertise through a range of mechanisms including: contract and collaborative research, consultancy, training and continuous professional development, knowledge transfer partnerships, student projects and placements, volunteering and access to world-class equipment and facilities, helping organisations of all sizes to improve their competitiveness.

The University is committed to making its ground breaking research and frontier technologies available to its business partners for the benefit of regional and national economies.
PROVIDING ACCESS AND OPPORTUNITIES FOR ALL

At the University of Liverpool, we have a long-standing track record of improving the social mobility of our students by enabling access to and participation in Higher Education. The University's success is rooted in creating opportunities for all of our students, and we are proud of our reputation as one of the most successful Russell Group universities for widening participation.

However, within our immediate metropolitan area (the Liverpool City Region, LCR), there remain multiple challenges to social mobility, many of which impact on HE access and progression. For example, 25.6% of all LCR children are living in poverty – a figure much higher than the national average of 18.6% – and higher than other cities and city regions in the north.

To ensure students can fully engage in our community of learning, whatever their background, the University delivers a comprehensive range of outreach and widening participation initiatives, focused on raising aspirations and brokering opportunity for secondary and college age students in the Liverpool City Region area. For example:

- **Merseyside Young Medics** is our subject specific project to widen access to Medicine (Years 9-12)
- **Liverpool Scholars** is our main Post-16 supported admissions project, (the benefits of which include a contextual offer and bursary support for those going on to study at Liverpool)
- We also have a specific project to support young people at risk of a **disrupted education** to progress on to study with Liverpool.

In addition, the University’s work with the local Somali and Yemeni heritage community, through our **Fast Trackers** initiative, has been cited as national best practice in creating positive role models and embedding widening participation within local BAME communities.

The University is working to a five year (2020-25) Office for Students’ approved **Access and Participation Plan** and University Council has ultimate oversight for ensuring effective progress is made against the Plan’s delivery. You can find out more information on our widening participation work [here](#).

**Equality Vision**

Our vision is to be a University where diversity, equality and inclusion are embedded and recognised by our stakeholders as being rooted in everything that we do. We want to build a strong and lasting culture:

- Which truly values the diversity of experiences, ideas and backgrounds of everyone in our community
- Which values and enhances the ability or potential to succeed in an environment of support and respect
- Where opportunities and experiences are open to everyone
- Where we take personal and professional responsibility for our actions, and for our behaviour towards one another
- Which is recognised by our peers as a sector leader in the field of equality.
AT THE HEART OF ONE OF THE UK’S MOST DYNAMIC AND CREATIVE CITIES

We are driving the city’s knowledge economy through close collaboration with fellow universities, industry and the NHS. The city’s research base alone is engaged in delivering £470 million of research activity per year alongside worldwide partners. We also play a huge part in the city region’s economic development organisations, holding key positions in the Local Enterprise Partnership, the Mayor’s Knowledge Quarter Development Zone Board, and Daresbury Science Park, to name but a few.

Cultural Activities

The University’s Victoria Gallery and Museum (VG&M) houses the University’s fine art and museum collections. Free to the public, our special exhibitions programme, showcasing both local and international artists, welcomes over 70,000 visitors each year. The University is also home to the Garstang Museum of Archaeology, which displays objects from the excavations of Professor John Garstang in Egypt, Sudan and the Near East. The museum is named in honour of Professor Garstang who founded the Institute of Archaeology and associated museum in 1904.

Our Confucius Institute aims to deliver an improved understanding of Chinese culture and increased language development opportunities. The Institute is a collaborative project between the University, Xi’an Jiaotong University, and Hanban, the Chinese Government agency for the promotion of Chinese language and culture. The University also runs a number of well-attended, thought-provoking lecture series for the public throughout the year.
After over 100 years of enriching the student journey, the Guild continues to fight for the things which matter most to students and provide them with a voice. That voice has been used to lobby, link communities and liberate members. The Guild is a student-led, dynamic and constantly evolving organisation; a not-for-profit charity of which every student at the University of Liverpool is a member.

With a proud history including electing the first black Students’ Union President in the UK, the Guild remains at the forefront of innovation having built one of the biggest Students’ Union buildings in Europe and grabbing national headlines with a 300-strong sit-in protest. Today, it continues to be the beating heart of the student body and the place where everything happens.

Our Guild strives to achieve the best for students by offering them a wealth of valuable opportunities:

- To develop new skills – whether that’s through one of its 200 student-run societies, student-staff roles, or its vast volunteer and sustainability programmes.
- To meet new people and try new things – the Guild building itself is a fun, vibrant and bustling place boasting places for students to eat, drink, relax and shop. It also gives a home to live music gigs and runs Give it a Go activities and trips for students to explore.
- To get help and support – the Guild looks after students from application to graduation, and offers an independent, free, confidential advice service.
- To be there for students – the Guild is a democratic organisation and provides effective representation for all students, whilst remaining a critical friend to the University.
In the most recent financial year (2018/19), the University had a turnover of £577.7 million (which included £96.7 million for grants and research), with an operating deficit of £67.5 million. This deficit was as expected and is due to an increase in the Universities Superannuation Scheme (USS) pension provision following the 2017 valuation. Excluding the impact of the pension provision, the University reported an operating surplus of £20.3m, 3.5% of turnover.

Our primary financial objective is to generate surpluses to sustain ongoing activities and to maintain the necessary investment in our estate and associated infrastructure, which in the last financial year included a total capital investment of £83.2 million.

Further details of the University’s financial position can be found in the financial statements by visiting: www.liverpool.ac.uk/finance
Our governing body, with ultimate responsibility for the conduct of all the affairs of the institution, is the University Council.

The Council is also the Trustee Board and its members are the trustees of the University. The Council has a number of committees, including Planning and Resources, Audit, Education, and Research and Impact.

There are 21 members of Council with a lay majority. Membership comprises: the President, the Vice-President, 10 other lay members; the Vice-Chancellor; two Pro-Vice-Chancellors; the President of the Guild of Students; the Senior Professional Services Representative with Responsibility for People and Infrastructure*, three members of the academic staff drawn from the Senate, and one member of staff from the Professional Services.

Elected and appointed members serve for renewable three-year terms. Council meets six times per year (four business meetings and two away days). The University Senate, which is subject to the powers of the Council, is our governing body for all academic matters. It has overall responsibility for academic quality and standards, learning and teaching, examinations, research and impact. It has 84 members, including the Director of People and Services, Policy and Executive Pro-Vice-Chancellors, Associate Pro-Vice-Chancellors, Deans, nominated Heads of Department, elected Faculty representatives and student representatives. Senate is chaired by the Vice-Chancellor and normally meets four times per year.

The governance structure is laid down in the University’s Charter, Statutes and Ordinances from which both Council and Senate derive their powers.

To view the organisational structure visit:
www.liverpool.ac.uk/about

*This amendment to the constitution is subject to Privy Council approval.

CHANCELLOR
• Professor Colm Tóibín

PRESIDENT OF THE COUNCIL
• Carmel Booth BA, FCA

VICE-PRESIDENT
• Dr Paul Johnson BSc, PhD

VICE-CHANCELLOR
• Professor Dame Janet Beer BA, MA, PhD

SENIOR PROFESSIONAL SERVICES REPRESENTATIVE WITH RESPONSIBILITY FOR PEOPLE AND INFRASTRUCTURE
• Dr Carol Costello MA, PhD, FCIP

DIRECTOR OF FINANCE
• Nicola Davies BSc, MSc, FCA

UNIVERSITY SECRETARY AND DIRECTOR OF LEGAL AND GOVERNANCE/CLERK TO COUNCIL
• Kevan Ryan BA, CPE, LPC

PRO-VICE-CHANCELLORS
• Professor Dinah Birch MA, DPhil, FEA (Cultural Engagement)
• Professor Gavin Brown BSc, PhD (Education)
• Professor Anthony Hollander BSc, PhD (Research and Impact)

EXECUTIVE PRO-VICE-CHANCELLORS
• Professor Fiona Beveridge LLB, MPhil (Faculty of Humanities and Social Sciences)
• Professor Louise Kenny MB ChB (hons), PhD, MRCOG (Faculty of Health and Life Sciences)
• Professor Wiebe Van Der Hoek BSc, PhD (Faculty of Science and Engineering)

PRO-VICE-CHANCELLOR (Xi’an Jiaotong-Liverpool University)
• Professor Youmin Xi BSc, MEng, PhD
The Council is the governing body of the University of Liverpool and is unambiguously and collectively accountable for all institutional activities. It agrees and monitors the University’s overall mission and strategy. It oversees the governance of the institution. It protects the institution’s long term sustainability and reputation.

As such, the University seeks only exceptional individuals to be members of Council; those who, in addition to the insight, talent, time and effort they bring to the role, embody the University’s values and enact them in everyday life.

The management of the University is conducted by its Senior Leadership Team led by the Vice-Chancellor. The role of Council lay members is to bring independent, external advice and scrutiny to the conduct of the University’s business and to bring perspectives and expertise from the world outside higher education to the governance of the University.

Members of Council may become involved in the more detailed consideration of University business, especially if they have particular relevant expertise, by appointment to University committees, or interview panels for senior staff appointments. The University also expects lay members to promote the University externally and bring their influence to bear for the benefit of the University.

For further information on how the University is governed visit: [www.liverpool.ac.uk/governance](http://www.liverpool.ac.uk/governance)

Recipient of Public Funds
The Office for Students (OfS), the principal regulator for Higher Education in England, requires institutions to comply with the Terms and Conditions of OfS Funding and the Terms and Conditions of Research England Grant, as well the OfS Regulatory Framework and its ongoing conditions of registration (which came into full effect on 1st August 2019). This also includes compliance with the OfS’s Accounts Direction, plus Terms and Conditions of OfS or HEFCE Funding applying from previous years.
COUNCIL: THE UNIVERSITY AS A CHARITY

The University has charitable status, and members of Council are charitable trustees, subject to the obligations this imposes under charity law. They are expected to discharge their duties of compliance, prudence and care as trustees and to accept ultimate responsibility for the affairs of the University and for ensuring that it delivers its charitable objectives for the public benefit.

In summary, members must:

1. Ensure the University is carrying out its purposes for the public benefit, and that its assets are applied solely for its charitable purposes.

2. Comply with the University’s governing documents (University Charter, Statutes and Ordinances) and the law. This includes charity law, the requirements of the OfS as regulator, and other relevant legislation, in particular the Higher Education and Research Act 2017 and legislation relating to employment, health and safety and diversity and equality of opportunity.

3. Act in the University’s best interests, including by managing conflicts of interest. This includes doing what the trustees (and no one else) decide will best enable the University to carry out its purposes, and make balanced and adequately informed decisions, thinking about the long term as well as the short term.

4. Ensure the University is accountable. This includes complying with statutory accounting and reporting, as well as ensuring accountability within the University.

5. Manage the University’s resources responsibly, including managing risks and protecting its assets and people. Sometimes referred to as the duty of prudence, members are expected to ensure that the University is and will remain solvent, that its funds and assets (including those derived from charitable donations) are used reasonably and only in furtherance of its charitable objectives, that undue risk to its property, funds, assets or reputation is avoided and that special care is taken in relation to investment or borrowing.

6. Act with reasonable care and skill. This includes members making use of their skills and experience and taking appropriate advice when necessary. Members should also give enough time, thought and energy to their role. For example, by preparing for, attending and actively participating in all trustees’ meetings.
### Expectations of Members

The main collective responsibilities of members of Council (derived from the powers and duties of Council set out in Statute 9, which is part of the University’s statutory framework) are to:

- Promote and safeguard the interests of the University, supporting the development of its mission and strategic vision, such that these meet the needs of stakeholders
- Ensure that the University’s performance against its strategic objectives is monitored and evaluated
- Be the principal financial, business, legal and employing authority of the University and to have overall responsibility for its assets, property and estate
- Ensure the establishment and monitoring of systems of control and accountability
- Ensure that the University delivers its charitable objectives for the public benefit
- Conduct themselves in accordance with accepted standards of behaviour in public life, which embrace selflessness, integrity, objectivity, accountability, openness, honesty and leadership, whilst also adhering to the ‘fit and proper person’ principle as described by the Office for Students. Where a potential conflict of interest occurs, this must be declared at the earliest opportunity
- In their capacity as charitable trustees, discharge their duties of compliance, prudence and care, and to accept ultimate responsibility for the affairs of the University, and for ensuring that it delivers its charitable objectives for the public benefit
- Have a strong personal commitment to higher education and the values, ethics, aims and objectives of the University. They are expected to act as ambassadors and influencers for the University, promoting its activities and strategic aims in the wider community
- At all times to act fairly and impartially in the interests of the University as a whole, using independent judgement and maintaining confidentiality as appropriate
- Play an appropriate part in ensuring that the necessary business of Council is conducted efficiently and effectively. They are expected to use their knowledge and skills to make constructive and rational contributions to debate, to apply strategic insight to complex issues, and to challenge constructively and act as a critical friend to the University. In doing this, they must recognise the proper separation between governance and executive management
- Fulfil their responsibilities in ensuring that Council exercises control over the strategic direction of the University through an effective planning process and that the performance of the University is adequately assessed against the objectives approved by Council as part of the Strategic Plan
- Members are expected to act in a corporate manner, such that decisions are taken collectively by all members acting as a body in the interests of the institution. Members elected or appointed by particular constituencies may not act as if delegated by the group they represent, and may not be bound in any way by mandates given to them by others
- Where a Council member does not fulfil these expectations, there is provision under Ordinance 8 for their removal from Council.

Members are expected to:

- Attend all meetings of Council. While non-attendance may be unavoidable in exceptional circumstances, this must be agreed in advance with the President. Attendance at fewer than four meetings in a session will result in membership being reviewed
- Commit the time and effort needed to carry out their duties as a Council member effectively. This will include serving on a small number of Committees of Council, and preparation time for meetings. Members are expected to read the papers provided in advance, so that they are able to contribute fully to discussions
- Represent Council at a reasonable number of other University and associated events
- Conduct themselves in accordance with accepted standards of behaviour in public life, which embrace selflessness, integrity, objectivity, accountability, openness, honesty and leadership, whilst also adhering to the ‘fit and proper person’ principle as described by the Office for Students. Where a potential conflict of interest occurs, this must be declared at the earliest opportunity
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Further information on the [Primary Responsibilities of the Council](#) is available on the University website.
SUPPORT FOR MEMBERS OF COUNCIL

The University values its Council members and recognises the contribution they make to University life and the institution’s ongoing success. It will do everything it reasonably can to support members and help them to carry out their duties as effectively as possible.

Council members can expect to:
- Receive an appropriate induction
- Receive the information they require to carry out their duties in an appropriate form and a timely fashion
- Be provided with appropriate support and advice on all legal and fiduciary responsibilities attendant on them
- Be provided with adequate cover for personal liabilities through the University’s insurance policy on Directors and Officers in respect of any claims made against them in carrying out their duties as a member of Council
- Discuss their contribution to Council and development needs in relation to their role with the President and Clerk on a regular basis (at least annually); have development opportunities suggested to them; and be funded to pursue appropriate development opportunities
- Have access to the Clerk, who will provide or make arrangements for support in all matters relating to Council.

Time Commitments
- Council meets six times per year, with four business meetings and two away days. Lay members of Council should be prepared to spend at least ten days per year on University business. This will include scheduled meetings, preparation time, and online discussions. At certain times it may be necessary to convene additional meetings of Council.

Remuneration
- Council members are unremunerated but may have reasonable expenses incurred while fulfilling their duties reimbursed.
The University of Liverpool is seeking to appoint outstanding individuals who have an affinity with the values, ethics and role of the University, and who can make a significant contribution to its governance and ambitious plans for the future. Those appointed as lay members of the Council are likely to possess the following attributes:

- An interest in higher education and the University of Liverpool in particular
- Experience of education/business/commercial/the professions/the public or voluntary sector which might be beneficial to the University
- The ability to comprehend and analyse issues in higher education, to understand the workings of a complex organisation, to think strategically, to make reasoned judgements, and to offer sound and wise advice
- Availability to prepare for and attend four business meetings of Council per annum, each lasting up to 2 ½ hours, and two away days
- Availability to serve on a reasonable number of University committees and bodies
- Willingness to support the senior management of the University as a critical friend
- Willingness to promote the best interests of the University and to bring influence to bear in the outside world for the benefit of the University
- The desire and ability to act, and be perceived to act, ethically at all times, in line with accepted standards of behaviour in public life, including the Nolan Principles of Public Life.

As part of the OfS regulatory requirements, members of governing bodies must be fit and proper persons. A fit and proper person:

- is of good character
- has the qualifications, competence, skills and experience that are necessary for their role
- is able by reason of their health, after reasonable adjustments are made, to properly perform the tasks of the office or position for which they are appointed
- has not been responsible for, been privy to, contributed to, or facilitated any serious misconduct or mismanagement (whether unlawful or not) in their employment or in the conduct of any entity with which they are or have been associated.

Membership of Council should, as far as is possible, reflect the diversity of the UK and our community, and the University would particularly encourage and welcome applications from Black, Asian and Minority Ethnic (BAME), disabled, female and Lesbian, Gay, Bisexual, and Trans (LGBT) candidates. The University will also aim to achieve a balance in terms of the range of experience of its members. Based on an assessment of current and future skills needs, the University would benefit from knowledge and experience of audit/risk, finance, legal, research and impact, health, safety and wellbeing, and the digital sector. However, candidates from other backgrounds should not be deterred from applying.
Expressions of interest may be submitted in the form of an up-to-date CV, details of two referees and a covering letter explaining why you are considering joining the University Council, by email to jobs@liverpool.ac.uk. The closing date for expressions of interest is 5pm on Wednesday 30 September 2020. Shortlisted candidates will subsequently be invited for an interview with the selection panel.

Informal enquiries can be directed to the Clerk to Council, Kevan Ryan (ryank@liverpool.ac.uk). Interviews are expected to take place by video conference on either 27 October 2020 or 2 November 2020.

For more information about the University, visit: www.liverpool.ac.uk